

# Proteus Annual Meeting 2021 Participant List

## Speakers and Panelists



**Bianca Brasil**

*Business Engagement Program Manager, Secretariat of the Convention on Biological Diversity*

Bianca is the Program Manager of Business Engagement with the Secretariat of the Convention on Biological Diversity. She graduated in Law, specializing in Corporate and Public Communications Management, and has been working for over a decade with Business and Biodiversity and public policy. She collaborated with the international expansion of the LIFE Certification and most recently lead the Institutional Relations and Strategic Partnerships work for the Boticario Group Foundation. In her current position since 2019, Bianca is the Program Manager for engagement with business sector with the Convention on Biological Diversity and she also coordinates the Global Partnership for Business and Biodiversity. Bianca is a member of the Steering Committee of UNCTAD's BioTrade Initiative and Co-Chair of the ALIGN initiative.



**Charlotte Streck**

*Co-founder and Managing Partner, Climate Focus*

Charlotte Streck is a co-founder and managing partner of Climate Focus. She serves as an advisor to numerous governments and non-profit organizations, private companies, and foundations on legal aspects of climate policy, international negotiations, policy development and implementation. She is also a renowned international expert on climate change mitigation, forests and agriculture.



Prior to founding Climate Focus, Charlotte held the role of Senior Counsel with the World Bank in Washington, DC from 2000 to 2005.

Charlotte serves on several advisory and investment committees. She serves on the boards of the Verra standards organization and the German Foundation for the Future of the Carbon Market, and is a the independent member of the Althelia Climate Fund. She is on several editorial boards, and an associate editor of the Climate Policy journal. She is a very prolific writer and has edited half a dozen books.

Concerned about communicating the complexity of environmental problems, Charlotte dedicates a part of her time to projects that use the enthusiasm ignited by the arts and sports to raise awareness for climate change.

Charlotte holds degrees from the University of Regensburg (MSc in Biology) and Humboldt University (JD and PhD in law). She is an honorary Professor of the University of Potsdam, and a lecturer at the University of Bayreuth.






	<p><b>Chris West</b> <i>Deputy Centre Director (Research), SEI York</i></p> <p>Chris West leads SEI York's Sustainable Consumption and Production group and is Deputy Centre Director for Research. He has a multidisciplinary background encompassing environmental science, ecology, mathematics and economics. Chris is Deputy Centre Director for Research at SEI York.</p> <p>At SEI, he has led and contributed to a number of projects developing an understanding of the links between international supply chain and environmental impact and risk, which includes the development of SEI's hybrid multi-regional input output model (IOTA) and material flow platform (Trase). He engages actively (including via workshops and other face-to-face activities) with policy, business and third-sector practitioners in the development of this work.</p> <p>He is Co-Investigator on a number of major international and national projects where he leads work on the quantitative and qualitative analysis of food supply chains and associated environmental and social impacts and risks. This includes the GCRF Trade, Environment and Development Hub, and the H2020 Cascades project. Other work includes contribution to the NETpositive Initiative which is developing tools to introduce small and medium sized enterprise to economic, social and environmental sustainability, and contributing to the data that underpins WWF's carbon footprint calculators.</p>
	<p><b>Daisy Hessenberger</b> <i>Nature-based Solutions – Stakeholders Engagement Officer, IUCN</i></p>
	<p><b>Eva Zabey</b> <i>Executive Director, Business for Nature</i></p> <p>Eva leads Business for Nature, a global coalition aiming to unify the business voice to call for action to reverse nature loss and restore the planet's vital natural systems on which economies, wellbeing and prosperity depend. Previously, Eva led multiple projects at the World Business Council for Sustainable Development (WBCSD) for 15 years. This included leading work on natural, social and human capital measurement and valuation for business decision-making, towards integrated performance management, and ultimately reporting for investors. She led the development of the Natural Capital Protocol on behalf of the Natural Capital Coalition, as well as the establishment of the new Social &amp; Human Capital Coalition. Eva is an ecology specialist having gained a BSc from Imperial College London, and a Masters in environmental management from EPFL, Switzerland. In 2012, she completed a University of London on-line course on environmental valuation techniques, and delivered a TEDx talk in 2012 on valuing nature in business.</p>





	<p><b>Dr Ellis Penning</b> <i>Nature-based Solutions, Deltares</i></p> <p>Dr. Ellis Penning is an expert in the field of Nature based Solutions and ecohydraulic research with over 20 years of experience. She leads the Deltares strategic research program on Nature Based Solutions and carries out a variety of projects related to this subject, both in the national and international context. An aquatic ecologist by training, Ellis Penning is specifically focusing on the role of vegetation in aquatic systems, both from a flood risk and environmental quality point of view and how knowledge related to the natural dynamics of this vegetation helps in the assessment and design of Nature based Solutions (NbS) within a catchment scale perspective. Part of her work focusses on providing new evidence on the functioning of NbS via measured data using remote sensing, field monitoring and flume experiments. Specifically, a sound understanding of the interaction between vegetation and its surrounding environment helps to create a better understanding of the overall system functioning and provides the basis for better management of these systems. Next to this the linkage between technical functioning and the socio-economic and governance aspects of the design, implementation and management of NbS is part of her research.</p> <p>Ellis Penning is the Deltares project lead for various NbS projects that specifically provide this linkage, such as the Ecoshape Pilot on Vegetated Sandy Foreshores along the Houtribdijk in the large shallow Lake Markermeer and the project on the assessment of the role of woody floodplain vegetation in reducing wave impact on the dikes along parts of the Rhine river. She has been developing new techniques for spatial mapping of vegetation in streams and rivers using new remote monitoring techniques to provide water managers with more accurate insight in the amount and location of vegetation in their area to improve the management of this vegetation for both flood risk management and ecological values.</p> <p>Ellis Penning is active in various EU projects related to the implementation of the EU Green Deal and the Water Framework Directive (a.o. MARS, REXUS, MERLIN, Rebecca, EcoFlood) and has extensive experience in international cooperation in Europe, North America and Asia. At present she chairs the International Steering Committee of the River Experiment Centre of the Korean Institute of Civil Engineering and Building Technology and leads the Deltares contribution to the joint project on vegetated flows in this unique large outdoor flume facility.</p>
	<p><b>Janez Potočnik</b> <i>Co-Chair, UN International Resource Panel</i></p> <p>Dr Janez Potočnik (1958) graduated from the Faculty of Economics at the University of Ljubljana, Slovenia. He started as a researcher at the Institute of Economic Research (1989) and was nominated for a Director of the Institute of Macroeconomic Analysis and Development in 1994. He was appointed Head of Negotiating Team for Accession of Slovenia to the EU (1998). He also served as Minister responsible for European Affairs (2002). In 2004 he joined the European Commission as Commissioner responsible for Science and Research. In 2010 he became Commissioner for Environment. After the mandate he was appointed as a Co-Chair of UNEP Environment International Resource Panel. He is Partner in SYSTEMIQ and Special Advisor to Commissioner for Environment Virginijus Sinkevičius.</p>




	<p><b>Lorenzo Mandias</b> <i>Technical Manager, Nature-based Solutions at Shell Renewables &amp; Energy Solutions</i></p> <p>Lorenzo is a Technical Manager in Shell's NBS team, focusing on developing new supply of nature-based carbon projects and the quality and integrity of Shell's NBS portfolio. A Dutch national with a background in Environmental Sciences and experience in Shell's environmental teams in the Netherlands and in Brunei (where he focused on peatland restoration), he was part of the inception of the NBS team in early 2019.</p>
	<p><b>Rohitesh Dhawan</b> <i>CEO, International Council on Mining and Metals (ICMM)</i></p> <p>Rohitesh was appointed CEO of ICMM in April 2021. He is passionate about the transformative power of mining, particularly in emerging markets where he has spent two-thirds of his life. His career has been at the intersection of sustainability, resources and geopolitics and his prior roles have included Managing Director for Energy, Climate &amp; Resources at Eurasia Group and Global Head of Sustainability for the Mining Sector at KPMG.</p> <p>Ro is a Fellow and faculty member of the Africa Leadership Initiative, a Raisina fellow at the Asian Forum on Global Governance and a member of the Advisory Board of Concordia. He also serves on the expert panel on climate change for the UK government's Partnering for Accelerated Climate Transitions (PACT) programme and has been named one of South Africa's climate change leaders for his work with the country's mining industry. He is also Chair of the Board of Trustees of the BecomingX Foundation which strives to create a world in which all young people can realise their full potential.</p> <p>He holds a Masters of Science in Environmental Change &amp; Management from the University of Oxford in the UK, and a Bachelor of Commerce in Economics from Rhodes University in South Africa.</p>
	<p><b>Tim Hirsch</b> <i>Deputy Director, Head of Participation and Engagement, Global Biodiversity Information Facility (GBIF)</i></p> <p>Tim Hirsch has had an unconventional career path leading from 20 years in journalism through science communication consultancy to leadership and global advocacy in the sharing of biodiversity information. As Deputy Director and Head of Participation and Engagement at the Global Biodiversity Information Facility (GBIF), Tim leads the team that supports GBIF's network of national and thematic nodes sharing data for biodiversity research and policy, manages capacity enhancement programmes, collaborates with related networks and organisations around the world, and communicates GBIF's activities. Tim worked as science writer with the CBD to co-author the 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> Global Biodiversity Outlook reports.</p>



	<p><b>Tris Allinson</b> <i>Senior Global Science Officer, BirdLife International</i></p> <p>BirdLife's work on the impact of energy infrastructure on birds is overseen by Tris Allinson, a world expert in the development of spatial planning tools to facilitate responsible energy expansion. Tris works closely with governments, International Financial Institutions and the energy sector to ensure that avian data are effectively integrated within the renewable energy planning process. He frequently contributes to global scientific and policy fora on the topic of biodiversity and energy and is Chair of the Technical Working Group of the Convention of Migratory Species' Energy Task Force.</p>
	<p><b>Xavier Garcia-Casals</b> <i>Senior Expert, Policy Unit, International Renewable Energy Agency (IRENA)</i></p> <p>Dr. Xavier Garcia-Casals is Senior Expert on the Energy Transition at the Policy Unit from IRENA's Knowledge Policy and Finance Centre, where he focuses on the transition socio-economic footprint analysis and power system marked design workstreams.</p> <p>Over the last 30 years Xavier has been working on technical, economic, policy and social dimensions of the energy transition, from different perspectives (university, research institutes, consultancy, engineering, NGOs, international agency).</p> <p>The current focus of Xavier's activity is on measuring the socio-economic implications of transition roadmaps/scenarios, and on exploring the requirements for the structures needed to enable and support the transition.</p>

## Proteus Partners

<b>Anglo American</b>	
	<p><b>Warwick Mostert</b> <i>Principal Biodiversity, Anglo American</i></p> <p>Warwick has been part of the Anglo American Group bringing over 25 years of biodiversity and conservation management experience across different business units and functions. Warwick continues working to deliver a sustainable future for mining – changing the way mine and use our natural resources whilst still delivering positive biodiversity outcomes. Formalising stronger corporate commitments to reverse nature loss is a key focus area and one that relies on active partnerships and collaboration. Warwick has been central to the development and implementation of Anglo American's ambitious targets and commitment to Net Positive Impact. Warwick started his career as a conservationist and hold qualifications in both Agriculture and Wildlife Management.</p>



**BHP**



**Tim Cooper**  
*Group Principal Biodiversity and Land Management, BHP*

Tim Cooper is a senior resources sustainability professional and marine scientist with 20+ years experience in Oil and Gas, Mining, Consulting and Government Research sectors. Tim is the Group Principal Biodiversity and Land Management for BHP and is responsible for mine and petroleum closures. Tim supports the identification of optimum closure outcomes for BHP assets once operations have ceased and investigates the environmental outcomes from the closure decisions made. Tim has a PhD in Marine Science from James Cook University, Queensland and an Adjunct Associate Professor at the University of Western Australia.

**BP**



**Mark Johnston**  
*Strategy Lead for Biodiversity & Nature-based Solution, BP*

Mark is the Strategy Lead for biodiversity and nature-based solutions in the environmental sustainability team at BP plc and a member of the newly formed working group TFND (Task Force on Nature-related Financial Disclosure). Mark is also the current Chair of the IPIECA BES Working Group, member of the IPBES expert panel on business and biodiversity, and founder/steering team member of the newly formed UK Business & Biodiversity Forum. Mark completed a degree in Zoology and PhD at Imperial College, and MBA from the Open University. After completing a PhD, he led a research project in Guyana, South America, studying tree population ecology in lowlands tropical forests. Before joining BP in 2012, he was a Senior Lecturer in Biodiversity at the University of the West of England, Bristol and then an Associate Director at Mott MacDonald leading a team of 20 ecologists providing consultancy services to a wide range of business sectors.

**Maarten Kuijper,**  
*Biodiversity Subject Matter Expert, BP*


**Cairn Energy**




**Michael Cobb**  
*Environmental Advisor, Cairn Energy*

Michael is responsible for providing environmental subject matter expertise to Cairn Energy PLC across the company's projects and operations. A professional environmental advisor with over 23 years' practical experience gained through positions within industry and consultancy, including 5 years working for an oil and gas operator in Western Australia. Michael provides environmental impact assessment, management and compliance expertise. Michael holds a BSc in Geography (Exeter University), MSc in Environmental and Ecological Science (Lancaster University), and is a Chartered Environmentalist with the Institute of Environmental Management & Assessment (IEMA). Career experience includes projects and operations within the oil and gas, power, rail transport, mining and manufacturing sectors located in the UK, Australia, the Middle East and Africa, and South America.





	<p><b>Najya Batool</b>  <i>Lead GIS Analyst, Cairn Energy</i></p> <p>Najya is responsible for managing and providing GIS services and support across the Cairn organization. Najya is also responsible for supervising analysts in her team and to assist in the creation and maintenance of governance for geospatial data, GIS processes and systems for the Cairn group. A certified GIS Professional, Najya has over 15 years of experience and has worked on GIS projects across the Energy, Environmental and Emergency Management sectors, gaining a valuable skills-set in assessment, analysis, mapping, and mitigation services. Najya has earned a BSc in Earth Systems Science from George Mason University and an MSc in Geographical Information Science from the University of Edinburgh.</p>
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Chevron	
	<p><b>Peter Oliver</b>  <i>Senior Staff Environmental Scientist, Environmental Technology Unit, Chevron</i></p> <p>Peter has 25 years+ experience in Environmental Management and HES supporting all aspects of energy industry exploration, operation and decommissioning. Peter joined Chevron in 1999 and held environmental and HES Leadership roles in Chevron's businesses in UK, Angola and the USA. Since 2016, Peter has been part of Chevron's General Technology Centre in Aberdeen, UK. His work involves provision of strategic and technical expertise for Chevron's Corporate HES initiatives and worldwide businesses.</p> <p>A focus of Peter's work is decommissioning environmental management and technology. Peter is currently a Chair of the International Oil and Gas Producers (IOGP) Environment Committee, Chair of the Industry Executive Committee of the INfluence of Structures In The Ecosystem (INSITE) JiP and represents Chevron at the UK National Decommissioning Centre. Prior to Chevron, Peter worked in Environmental Consultancy and as an Environmental Advisor for AMEC. Peter is a Full Member of IEMA and a Chartered Environmentalist.</p>
	<p><b>Sheryl Maruca</b>  <i>Environmental Consulting Specialist, Chevron</i></p>
	<p><b>Steve Perkins</b>  <i>Environmental specialist, Chevron</i></p>






Eni	
	<p><b>Paola Maria Pedroni</b> <i>Principal Advisor – Environmental Impact Assessments and Biodiversity, Eni</i></p> <p>Paola Maria Pedroni is Principal Advisor for Environmental Impact Assessments and Biodiversity with the Health, Safety, Environment and Quality Department of Eni Natural Resources (formerly Eni Upstream), based at headquarters in Milan, Italy. Her responsibilities include integration of environmental sustainability and management of biodiversity and ecosystem service issues into company-wide operating practices and global asset portfolio. As part of her work in oil and gas trade associations, she currently is Eni representative on the Environment Committee of the International Association of Oil &amp; Gas Producers (IOGP), which she served as co-chair from 2016 to 2019, on the Executive Committee of the IOGP Joint Industry Programme JIP22 “E&amp;P Sound and Marine Life” and of the JIP34 “Environmental Genomics”. Paola also represents Eni on the joint IPIECA-IOGP Biodiversity &amp; Ecosystem Services Working Group (BESWG), which she served as chair from 2010 to 2015. She is also part of the Environment Committee of the Society of Petroleum Engineers (SPE), the individual member organization serving professionals worldwide in the upstream segment of the oil and gas industry. Paola is a molecular biologist by education and a certified freelance journalist. She has a broad range of R&amp;D experience having worked for over 20 years in the biotechnology and environmental fields both as a Principal Investigator and Project Manager.</p>

Equinor	
	<p><b>Magnus Eriksen</b> <i>Leading Advisor Impact Assessment and Biodiversity Management, Equinor</i></p> <p>Magnus is the Leading Advisor Impact Assessment and Biodiversity Management at Equinor. He has been leading and supporting impact assessment processes for various development projects during the last 19 years. Currently he is spending most of his time on implementing the company biodiversity position and advice/support across the project portfolio.</p>



ExxonMobil	
	<p><b>Benjamin Jaffe</b> <i>Senior Environmental Scientist, ExxonMobil</i></p> <p>Ben Jaffe joined ExxonMobil in 2019 and works as an Applied Ecologist in ExxonMobil Biomedical Sciences Inc. Ben provides support to ExxonMobil's global operating company primarily around the topics of terrestrial ecosystems, biodiversity, nature-based solutions, environmental monitoring, and land remediation. Prior to joining the company, Ben worked on developing ecological approaches to optimize pesticide application in various agricultural systems. Ben obtained a PhD in Biological Sciences from Northern Arizona University in 2015, and a MA in Behavioral Ecology from the University of Chicago in 2006.</p>






	<p><b>David Palandro</b>  <i>Principal for Aquatic and Marine Environmental Management ExxonMobil</i></p> <p>David Palandro joined ExxonMobil in 2011 and is the Environmental Management Lead at ExxonMobil Research Qatar and serves as the global ExxonMobil Principal for Marine Environmental Management. David leads research and supports global operations, primarily around the topics of biodiversity, marine ecosystems, remote sensing, offshore decommissioning and emergency response. He has previously served as the ExxonMobil Biodiversity Coordinator and Upstream Research Company Environmental Technology Team Lead. Prior to ExxonMobil, he served as a Research Scientist and Scientific Support Coordinator for Oil Spill Response for the Florida Fish and Wildlife Conservation Commission. David obtained a PhD from the University of South Florida in Marine Science in 2006.</p>
	<p><b>Richard Davi</b>  <i>Environmental Associate, ExxonMobil Biomedical Sciences, Inc</i></p> <p>Richard joined ExxonMobil in 1987 and is currently an Environmental Scientist primarily responsible for oil spill modeling, wildlife response plan preparation, and environmental support as it relates to exploration and development projects. Richard also provides support to the Corporation on biodiversity issues and is ExxonMobil's representative on the Proteus Partnership. He is an active member and Environmental Unit Leader of the Americas Regional Response Team for emergency response and is currently an instructor at ExxonMobil's University of Spill Management helping to train employees worldwide in all aspects of Emergency Response. Richard obtained a BS in Marine Biology from Stockton University and a MS in Environmental Science from Rutgers University.</p>
	<p><b>Josh Butler</b>  <i>Environmental Scientist, ExxonMobil Biomedical Sciences, Inc</i></p>

<p><b>Glencore</b></p>	
	<p><b>Linda Wrong</b>  <i>Global General Manager Corporate Environment, Glencore</i></p> <p>A Senior ESG professional, Certified Sustainability Practitioner (CSR-P) and Professional Geoscientist (P.Geo.), with over 20 years of global experience across the global extractives industry, focused on advancing the transformation of companies in the areas of sustainability and ESG. Currently Global General Manager, Corporate Environment at Glencore International AG, based in Baar, Switzerland, Linda formerly led the transformation of Lundin Mining's sustainability practice across its global operations, including solidifying their participation in the United Nations Global Compact. Linda is committed to being a leader in environment and sustainability, with established credibility who inspires respect and trust amongst the internal and external stakeholders with whom she works to effectively achieve positive outcomes.</p>
	<p><b>Pam Bell</b>  <i>Senior Manager Sustainable Development, Glencore</i></p>






Newmont	
	<p><b>Briana Gunn</b>  <i>Group Executive of Environment – Sustainability &amp; External Relations, Newmont</i></p> <p>Briana Gunn is the Group Executive of Environment in the corporate headquarters for Newmont Mining Company in Denver, Colorado. She has devoted her career to supporting mining through the full life cycle identifying and mitigating risks around tailings and water management. She holds a BS/MS in Civil Engineering from the University of Colorado and holds a professional engineer licensure. She has extensive experience in planning, design, and closure. Prior to her time at Newmont she worked as a consultant with many global mining companies to support water stewardship and closure evaluations and designs.</p> <p>Briana works with the corporate Sustainability &amp; External Relations (S&amp;ER) group at the corporate office to manage compliance with environmental standards and guidelines, evaluate and implement programs that consist of long-term strategies, supports the regions and sites in capacity building and development, collaborates with both Mergers and Acquisitions (M&amp;A) and Value Assurance (VA) on projects to ensure compliance with management standards and the alignment with S&amp;ER values and objectives. Her recent activities include supporting the development and implementation of the sustainable practices around water, waste, chemical and land management.</p> <p>Briana is a member of several organizations outside of work including Society of Mining Engineers – Young Leaders, Professional Engineers and Environmental Committees. She is currently serving as the President of a non-profit board for the Institute of Environment Solutions (IES) in Denver. She participates in local and global seminars, workshops and organizations that support collaboration across the mining industry to strengthen performance including the International Mining and Metals and Water in Mining. She is currently serving as Newmont representatives for ICMM on the water, biodiversity, mercury and land committees as well as the tailings aspirational goal (TAG) group which is working to eliminate wet conventional tailings in the next 15 years.</p>
	<p><b>Ross Polis</b>  <i>Director of Environment, Americas, Newmont</i></p> <p>Ross Polis is Director of Environment for Newmont Corporation, currently based in Vancouver. Ross is a Murdoch University (Western Australia) graduate of Environmental Science and Conservation Biology and has worked with Newmont sites and regions in Australia, Ghana, Suriname, Peru, Miami and Vancouver over the last 15+ years. Particular focus areas throughout his career include biodiversity, water, climate, closure and hazardous materials standards and strategies.</p>






Repsol	
	<p><b>Raquel Fernández Casatejada</b>  <i>Senior Environmental Engineer – E&amp;P Division, Repsol</i></p> <p>Chemical Engineer, specialist in Biochemical Engineering (Complutense University in Madrid). She joined Repsol in 2000 at Puertollano’s Industrial Complex as a Process Engineer. Rest of her professional career in Safety and Environment in Repsol Corporate Division and in E&amp;P as worldwide position. Currently she is coordinating the Biodiversity Management and the Environmental Performance internal requirements participating on the Environmental Risk, Impacts and Dependencies Management Project at the Safety &amp; Environment Division as part of the Technical Development E&amp;P Division, working as Environmental Engineer. She is Repsol representative at PROTEUS and IPIECA-IOGP Biodiversity and Ecosystem Services Working Group.</p>
	<p><b>Carmen Santamaria</b>  <i>Senior Environmental Manager and Discipline Manager – Technical Division E&amp;P, Repsol</i></p> <p>Chemical Engineer / Master Degree in Environmental and Engineering Management. More than 34 year experience in Repsol in different areas (R&amp;D, Engineering Division, S&amp;E corporate division). From 2011 she has been working for the E&amp;P Business and her currently position is Environmental Sr Manager &amp; Discipline Manager in the Technical Division in E&amp;P Business.</p> <p>She is actively involved in designing and follow up the Governance Actions to deploy and implement, in the E&amp;P operations, the Environmental Repsol Commitments. The areas of action include: Biodiversity Strategy, Pollutant Emissions, Wastewater and Waste Management, Circular Economy Philosophy, Prevention of incidents and Digital Tools for optimization and improve of the environment performance of our activities.</p> <p>She is part of the Repsol Competency Committee (Discipline Managers) and verifies the Environmental Technical Competencies (biodiversity, emissions, waste, water, soil and underground water, impact assessment and so on) of the S&amp;E personal belonged to the E&amp;P operations. She has been directly involved in the definition of the Competency Maps and in the Job Profiles Required for each role position.</p> <p>She is member of Environment Committee in IOGP and had participated in several working groups in IPIECA. Additionally she belonged to the SPE Sustainability Committee.</p>
	<p><b>Ángel Buena Sánchez-Luengo</b>  <i>Environmental development senior analyst, Repsol</i></p> <p>Ángel Bueno Sánchez-Luengo is an environmental development senior analyst with over 10 years of experience working in Repsol.</p> <p>He is specialized in water management, analysis of water-related risks, life cycle assessments (LCA) of products and services and natural capital and biodiversity assessments in the energy sector to quantify and economic valuation of impacts and dependencies oriented towards decision-making processes. Ángel is a strong believer that living in harmony with nature is possible and necessary to achieve a sustainable development.</p> <p>His educational background includes a Bachelor’s Degree in Environmental Science from the Rey Juan Carlos University (Madrid) and a Master in Environmental Engineering from the Escuela de Organización Industrial (Madrid).</p>




Rio Tinto	
	<p><b>Jonty Knox</b>  <i>Practice Lead – Natural Environment, Rio Tinto</i></p> <p>Jonty currently leads Rio Tinto's Natural Environment team at the corporate level, delivering on nature-based solutions, natural resource management, biodiversity, and land stewardship. Previously he was embedded within the UN Environment World Conservation Monitoring Centre directing a seventeen-year multilateral private sector partnership quantifying the risks and opportunities corporate entities and civil society face concerning nature. He has skill sets in resource management, climate change, biodiversity and commercial practice and occupies a unique niche within the sector. With experience working within a variety of organisations including government, NGO, academic and commercial, he has a particular aptitude advising businesses on corporate environmental impacts/interactions at a landscape level and integrating these findings into policy recommendations. Professional interests encompass sustainable resource management through modelling risk profiles, ensuring a fiscally stable future (irrespective of commodity shocks) for the waste management industry and the extension and codification of Carbon Biodiversity Offsets within existing performance standard frameworks.</p>
	<p><b>Katie Shaw-Brown</b>  <i>Environmental Advisor, Rio Tinto</i></p> <p>Katie is an experienced Environmental Adviser with demonstrated experience working in the NGO, consulting, oil and gas and mining sectors. She is enthusiastic about managing social and environmental risk in the resources sector and utilising environmental science in business to achieving our climate and biodiversity goals. She works on Environmental Approvals, Stakeholder Engagement, Environmental Due Diligence, GIS, Coastal Zone Management and Environmental Research and Field Studies.</p>
	<p><b>Sharon Green</b>  <i>Principal Advisor, Land and Life of Mine Planning, Rio Tinto</i></p> <p>Sharon has in-depth technical knowledge of rehabilitation and land management having spent over 15 years designing, implementing and monitoring rehabilitation projects throughout her career. She has broad and varied experience across the extractives industry including Iron ore, Coal, Copper, Gold and Bauxite having held roles in operations, construction, studies, exploration and at group and corporate level. She is particularly passionate about minimising impacts on communities and the environment, and delivering pragmatic results to get the best outcome for all stakeholders. Her current role encompasses the ownership of the company's Global Environmental Standard on Land Disturbance and Rehabilitation including related targets, controls, implementation and assurance of it.</p>




	<p><b>Dr Theresia Ott</b> <i>Chief advisor – Environment, Rio Tinto</i></p> <p>Recognised as a values-driven expert in her field, Theresia has a doctorate in Natural Sciences and experience in both the civil society and business sides of environmental and natural resources management. She is an Archbishop Tutu African Leadership Fellow and also recently received an achievement award from her alma mater, Nelson Mandela University.</p> <p>Following her post-graduate experiences in conservation biology and conflicts between livelihoods and conservation across southern Africa, Theresia joined Rio Tinto to work at their Richards Bay Minerals operation in South Africa in 2012. Dedicated to making a difference from inside the private sector, she had numerous successes leading a team of over 100 to do everything from bush-clearing to forest restoration.</p> <p>In 2016 she joined the corporate environment team to help Rio Tinto develop and implement a new approach to biodiversity protection, and has been leading global Environment function since 2018.</p> <p>A respected business voice on sustainability topics, she is frequently invited to participate at a variety of international forums, such as the International Council for Mining and Metals, IUCN World Conservation Congress, UN Environment Programme and the Congress of the Parties Convention on Biological Diversity. She is focused on raising awareness of and helping find sustainable solutions for the key challenges of our time – notably the interconnected risks of climate change and biodiversity loss.</p>
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Shell	
	<p><b>Fiona Marks</b> <i>Principal Ecosystem Services Advisor, Shell</i></p> <p>Fiona is a biodiversity and ecosystem services subject matter expert for Shell. In her current role as Principal Ecosystem Services Advisor, Fiona is responsible for delivering Shell's 'Respecting Nature' strategy ambition to have a positive impact on biodiversity.</p>
	<p><b>Hernan Salazar</b> <i>Environmental Lead, Shell</i></p> <p>Hernan is an environmental professional based in Shell's Headquarters in the Netherlands. His roles focus on the delivery of environmental support and assessment for Shell's new projects across the world, especially in vulnerable and sensitive areas, engaging and collaborating internally through a diverse and cross-functional team. Before this position, he worked across South America in both offshore and onshore projects coordinating environmental teams and leading protected communities engagements. Hernan started his career as an ecologist and hold qualifications in Biology and Environmental Management.</p>



	<p><b>Larissa Leitch</b> <i>Senior Ecosystem Services Advisor, Shell</i></p> <p>I am an environmental professional with over 25 years of experience of environmental management in oil and gas industry with a comprehensive understanding of front-line activities from new business development and exploration through to decommissioning. I hold a MSc in Environmental Management from University of Maryland, and a BSc in natural resources management. My key areas of expertise include environmental and social impact assessment, biodiversity management, benthic and wider marine ecology, including monitoring and habitat assessments, as well as spill and other discharges risk assessment and management. I am passionate about improving company performance in line with societal expectations to a responsible and sustainable business, and am used to delivering challenging projects in complex internal and external stakeholder environments.</p>
	<p><b>Ray Valente</b> <i>Senior Biodiversity Advisor, Shell</i></p> <p>I am a scientist with over 35 years of experience conducting environmental monitoring and assessment programs in terrestrial and aquatic environments throughout the worldwide. At Shell over the past 8 years, I've managed impact assessments for projects across the value chain and provided technical expertise in marine ecology and biodiversity. In my current role as Senior Biodiversity Advisor, I am helping Shell implement its refreshed commitments under the Respecting Nature theme.</p>

<b>TotalEnergies</b>	
	<p><b>Steven Dickinson</b> <i>Group Biodiversity Specialist , TotalEnergies</i></p> <p>Steven Dickinson is the Group Biodiversity Specialist for TotalEnergies, a broad energy company present in 130 countries and with 108,000 staff. He oversees the group's biodiversity programme, working on company policy, rules, tools &amp; partnerships development. Steven has a biodiversity advisory role across all company activities for biodiversity impact assessment and management with a focus on projects aligned with World bank and International Finance Corporation standards. In 2021, Steven was nominated by IPBES as expert to assist with the scoping of a methodological assessment of business and biodiversity. He is actively engaged with the UN Convention on Biodiversity (UN CBD) as the sector representative for the CBD's Informal Advisory Group on Mainstreaming of Biodiversity, as part of the 2021 COP 15 preparation process. He is also in charge of developing TotalEnergies' Biodiversity partnerships and relations and the focal point for several biodiversity fora &amp; think-tanks. These include CBD's Global Business &amp; Biodiversity Partnership, the IUCN Commission on Ecosystem Management and its Impact Mitigation and Ecological Compensation expert group (IMEC), the French Standard Agency AFNOR (NFX 31-100 Biodiversity Standard for Organisations) the EU B@B platform, the Natural Capital Coalition and the Task Force for Nature Disclosure (TNFD).</p> <p>Steven has worked in the environment and biodiversity fields for over 20 years, throughout Europe, Africa and Asia Pacific regions. He has also worked extensively in the manufacturing sector and also nature conservation.</p>



## Observers and Affiliated Organisations

### EDF

**Claire Varret**  
*Biodiversity Senior advisor, EDF*

Claire is in charge of integrating biodiversity challenges in EDF Group activities. This includes the organization of internal governance, partnership strategy (e.g. with IUCN), external engagements (e.g. act4nature). She has an MSc and BSc in Agronomy and she joined the Sustainability Department in 2007, after having worked with EDF in Laos on E&S issues within a dam project.

**Leah beche**  
*Environmental expert, EDF*

### ENGIE



**Elsa Favrot**  
*Group Biodiversity Manager, ENGIE*

Working at ENGIE's headquarter since 2005, I am coordinating biodiversity topic for the Group, but also water, air pollution and circular economy.



**Malena Alvarez**  
*CSR department, ENGIE*

Intern in charge of biodiversity missions in the CSR department at ENGIE. An internship carried out as part of a Master's degree in International and Sustainable Management.



### Hydro



**Patrick Brading**  
*Head of Environment, Hydro*

Patrick Brading is Head of Environment for Norsk Hydro, a leading aluminium and renewable energy company. As part of Hydro's Sustainability team, Patrick has responsibility for shaping the company's overarching environmental strategic goals and developing competence within the organisation.



IBAT	
	<p><b>Ben Jobson</b> <i>Programme Officer, IBAT</i></p> <p>Ben Jobson is Programme Officer at the Integrated Biodiversity Assessment Tool (IBAT), where he works to support IBAT subscribers in their use of the tool, as well as progressing IBAT business development. Ben holds a master's degree in Conservation Science from Imperial College London and has experience working with the BirdLife International Science Team to support the sustainable deployment of renewable energies.</p>
	<p><b>Ed Ellis</b> <i>IBAT Manager, IBAT</i></p> <p>Ed Ellis manages the Integrated Biodiversity Assessment Tool, a joint initiative between the UN Environment Programme World Conservation Monitoring Centre, BirdLife International, Conservation International and the International Union for the Conservation of Nature. Before joining UNEP-WCMC he worked as a Deployment Strategist for Palantir Technologies, a data integration and analysis company. There he worked with government and commercial partners to integrate and unlock the power of organisations' data and support data driven decision making through technology. Prior to this, Ed worked in a number of conservation roles in the US, Kenya, Mauritius and Australia, covering both social and ecological science. He has an MSc in Conservation Leadership from Colorado State University, and a Post Graduate Diploma in Endangered Species Recovery from the University of Kent and Durrell Wildlife Conservation Trust.</p>
UNEP	
	<p><b>Charlotte Ndakorerwa</b> <i>Programme Management Officer, UNEP</i></p>