

# Proteus Annual Meeting 2020 Participant List - External

## Speakers and Panelists



**Aidan Davy**  
*Chief Operating Officer, ICMM*

Aidan joined ICMM in June 2007. As COO, he is responsible for strategy development and implementation, collaboration across ICMM's programme areas and integrating communications into all ICMM's work. He leads work-programme planning, the allocation of staff resources and staff development. He also leads ICMM's work on the role of mining and metals in society. Prior to assuming the role of COO in 2015, Aidan led ICMM's work on social and economic development, investor engagement, sustainability reporting and independent assurance. Aidan has 29 years of cross-sectoral experience on sustainable development issues, working with a range of private, multi-lateral and not-for-profit organisations, including the World Bank and the International Finance Corporation in Washington DC. For almost 20 years, his primary focus has been on social responsibility and accountability issues, with a strong emphasis on the extractive industries. For the first decade of his career, Aidan primarily worked on environmental issues, in an international consulting company, a multinational manufacturing company and at the World Bank. Aidan has an Honours BSc in Environmental Sciences and Technology from the National University of Ireland.



Source: <https://www.icmm.com/en-gb/about-us/our-people/aidan-davy>



**Akanksha Khatri**  
*Head, Nature and Biodiversity, World Economic Forum*

Akanksha Khatri is Head of Nature Action Agenda for World Economic Forum's Platform for Global Public Goods. Prior to this, she worked as Lead on Government Engagement for India and South Asia followed by an extended remit as Chief of Staff and Head of Strategy and Performance for the Forum's Regional and Government Engagement globally. She has also had experience working at HT Media Ltd. which is the second-largest media company in India. She holds a BA (Hons.) from Jawaharlal Nehru University, India and M.A. in International Affairs from Columbia University, USA. She was a Global Leadership Fellow with the World Economic Forum (2013-16).



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|    | <p><b>Bernardo Strassburg</b><br/><i>Executive Director, International Institute for Sustainability</i></p> <p>Bernardo B.N. Strassburg is the founder and Executive Director of the International Institute for Sustainability (IIS) in Rio de Janeiro, coordinator of the Centre for Conservation and Sustainability Science (CSRio) and Assistant Professor at the Pontifical Catholic University of Rio de Janeiro (PUC-Rio). Bernardo is an economist with a M.Sc. in environmental planning (focused on land-use change and ecosystem services in the Amazon), and Ph.D. in Environmental Sciences, focused on issues related to reducing emissions from deforestation and forest degradation (REDD+). He is dedicated to the transition to sustainability, with focus in the sustainable use of land and its resources, conciliating production needs, environmental services and social development, by developing interdisciplinary research, providing assistance to governments, NGO's and private companies in the pursue of solutions to sustainability challenges and implementation of projects. Bernardo has led a number of projects in the interface of REDD, biodiversity, improved land use, ecological restoration and financial incentives and published several scientific articles and reports on these topics. Has provided consultancy to the United Nations, the World Bank, Conservation International, World Wide Fund for Nature, the Brazilian and British governments, among others. Bernardo coordinates the Economics Working Group of the Pact for the Restoration of the Atlantic Rainforest.</p> <p>Source: <a href="https://www.iis-rio.org/en/collaborators/bernardo/">https://www.iis-rio.org/en/collaborators/bernardo/</a></p> |
|  | <p><b>Brian Sullivan</b><br/><i>Executive Director, IPIECA</i></p> <p>Brian has been the Executive Director for IPIECA since 2011 following a 23 year career in BP. He graduated in Metallurgy and Materials Science from Imperial College, London, UK and was recruited into BP's Refining and Marketing international graduate programme in 1986. Over the course of 23 years, his career included assignments in London, Copenhagen, Budapest, Athens and Johannesburg, and business experience in over 60 countries. During his time with BP he has had a varied career of technical, commercial, financial and leadership roles across the downstream value chain including crude and products trading, marine fuels, lubricants and alternative energy.</p> <p>Source: <a href="https://www.iecea.org/about-us/our-people/brian-sullivan/">https://www.iecea.org/about-us/our-people/brian-sullivan/</a></p>   |
|   | <p><b>Bruno Sánchez-Andrade Nuño</b><br/><i>Principal Scientist, Microsoft 'AI for Earth'</i></p>  |



**Daniel Dunn**

*Senior Lecturer, School of Earth and Environmental Sciences, University of Queensland, Australia*

Dr. Dunn is an interdisciplinary marine conservation scientist, his research focuses on applying ecological and biogeographical theory to develop applied solutions to natural resource management and conservation problems in the ocean across a range of scales. Specifically, his current work centers on: 1) mismatches between the scale of management and inter- and intra-specific interactions; 2) understanding social and ecological processes that generate pattern in anthropogenic stressors and biodiversity at meso- and macro-scales; and 3) migratory connectivity in areas beyond national jurisdiction (ABNJ). He addresses these topics by developing empirical models using large species observation, fisheries and physical oceanographic datasets and applies the results to global policy processes. He co-chairs the Biology and Ecosystems Panel of the Global Ocean Observing System (GOOS), sits on the Scientific Steering Committee of the Global Ocean Biodiversity Initiative (GOBI), the Policy Working Group of the Deep Ocean Stewardship Initiative, and IUCN Specialist Groups. In these capacities he has engaged and informed the work of the Convention on Biological Diversity, the Convention on Migratory Species, the International Seabed Authority and the ongoing negotiations for a new treaty for the conservation and sustainable use of marine biodiversity beyond national jurisdiction (BBNJ).

Source: <http://researchers.uq.edu.au/researcher/24799>



**Daniele La Porta**

*Senior Mining Specialist, World Bank*

Daniele La Porta is a Senior Mining Specialist with the World Bank Group in Washington D.C. In this role she manages projects in Colombia, Sierra Leone, Romania, Brazil, and Liberia. She also co-leads the Bank's knowledge products on innovative areas, such as Mining and Climate Change, Deep Sea Mining, and the preparation of innovative Public-Private Partnerships in the water and mining sectors. Daniele has extensive experience working with developing countries to ensure natural resources achieve more sustainable outcomes. She advises and works with governments on institutional reforms and crafting strong governance policies. Daniele also has experience in mineral exploration and development.



**Derk Loorbach**

*Director, DRIFT*

Derk Loorbach is director of DRIFT (Dutch Research Institute For Transitions) and Professor of Socio-economic Transitions at the Faculty of Social Science, both at Erasmus University Rotterdam. Derk is one of the founders of the transition management approach as new form of governance for sustainable development. He has over one hundred publications in this area and has been involved as an action researcher in numerous transition processes with government, business, civil society and science. Over the past years he has been consulting to the CBD on sustainability transitions and transformative change now focuses on the role of business (transitions) in a nature positive economy. He is also member of the advisory board of the Capitals Coalition.



**Jessica Smith**  
*Ecosystems Lead, UNEP FI*

Jessica Smith joined the UNEP Finance Initiative in August to lead the ecosystems workstream. For the past 7 years she has directed a consultancy firm undertaking environmental finance project development and evaluation, and leading secretariats for the Equator Principles Association (environmental and social risk in Project Finance for 100+ financial institutions) and the Cross-Sector Biodiversity Initiative (applying IFC performance standard 6 on biodiversity in oil & gas, mining, and finance). She previously worked for UNEP-WCMC, IUCN and UNDP. Her key areas of interest are mobilising private and blended finance for ecosystems (SDGs 14 and 15) and managing biodiversity-related risks in banking and investment.



**Kevin Moss**  
*Global Director, Center For Sustainable Business, WRI*  
*Science Based Targets Network Council Chair*

Kevin Moss is the Global Director of the Center for Sustainable Business, WRI's program that helps the private sector develop strategies that support sustainable strategies and drive growth. He supports WRI's Signature Initiatives in developing impactful strategies that leverage the private sector, provides thought leadership in the field of corporate sustainability and supports the integration of private sector perspectives and impact across the full range of WRI programs. This includes WRI's Corporate Consultative Group (CCG) which facilitates impactful engagement across a broad spectrum of leading corporate partners.

Prior to joining WRI, Kevin worked at BT where he was responsible for the Net Good program and was instrumental in transforming sustainability into a business growth strategy. He had previously been an integral part of BT's sustainability activities with various roles in sustainability strategy, stakeholder engagement and sustainability reporting for BT at a corporate level both in the UK and globally. Prior to his involvement in the world of sustainability, Kevin's career path included product management, marketing and corporate strategy at BT, MCI and BP.

Kevin is a member of the Advisory Board of Sustainable Brands. He has been a member of HP's External Global Citizenship Advisory board, was a member of the Corporate Responsibility Officers Association's (CROA) Board of Governors and founded and chaired the CROA's committee for professional development. He was the founding chairperson of the Energy and Environment Committee of the British American Business Association in Washington DC. In 2013 Kevin was included in the 2013 Trust Across America Top 100 Thought Leaders and Guardian Sustainable Business 30 Most Influential Sustainability Voices in America. He was a recipient of the 2009 PR News; CSR Executive of the Year Award.

Source: <https://www.wri.org/profile/kevin-moss>



**Pippa Howard**

*Director, Business and Biodiversity, FFI*

Pippa Howard directs FFI's engagement with the corporate sector, leading programmes to both advise and steer biodiversity management whilst leveraging change through critical interventions. Pippa brokers collaboration and cooperation between business, government and civil society to address both practical and policy challenges to biodiversity conservation. Through sector level engagement she works to leverage change and commitment, advising the oil & gas sector through IPIECA and the mining sector through the ICMM. Pippa sits on The De Beers and Centrica Stakeholder Forums, the LaFarge Specialist Advisory Group, the CSI NGO Forum, The Uranium Strategic Environmental Assessment Steering Committee and the Business & Biodiversity Offsets Programme. Pippa also contributes to Areva's Stakeholder Forum, BP's Strategic Review Forum, The Better Coal Initiative, The Responsible Jewellery Council and the RSPO. Pippa has led FFI's engagement with the financial sector through programmes and initiatives such as The Economics of Ecosystems and Biodiversity (TEEB), the Natural Value Initiative and the Forest Footprint Disclosure Project: three critical programmes focusing on the dependencies of business on biodiversity and ecosystem services. Through FFI's engagement with the Roundtable on Sustainable Palm Oil, Pippa also has an in-depth understanding of the issues and impacts on biodiversity and ecosystem services associated with palm oil, biofuels and REDD programmes, delivering expert opinion to BP Biofuels Sustainable Resilience Series. Pippa also lectures on the MPhil Conservation Leadership Programme at Cambridge University and is a mentor and tutor on the MBA programme at the Judge Business School. Pippa loves to share her travels and experiences in environmental management and conservation with local schools in Cambridge.

Source: <https://www.cambridgeconservation.org/about/people/pippa-howard/>



**Peter White**

*WBCSD's Ambassador for Biodiversity*

Peter White is a biologist and sustainability leader, who serves as WBCSD's Ambassador for Biodiversity and CBD COP15. In this role, he is working with WBCSD members and partners to bring business solutions to COP15 of the Convention on Biological Diversity (CBD) in China in 2020, and to other nature-related initiatives and events. Prior to this, Peter served as WBCSD's Chief Operating Officer from 2013 -2018, creating and leading WBCSD's program on Food, Land & Water, and overseeing all other work programs. Before joining WBCSD in 2013, he worked for Procter & Gamble for 22 years, developing and then leading the sustainability program. From 2006-2013 he was P&G's Director for Global Sustainability, creator and chair of the Sustainability Leadership Council and a key architect of the company's long-term sustainability vision and 2020 goals. As P&G's Liaison Delegate, Peter has been involved in the work of WBCSD since 1997. Peter is also visiting Professor at the Newcastle University Institute for Sustainability. Prior to joining P&G, he taught and ran research programs at the Universities of Oxford, California (Berkeley) and Arizona, and taught in Nigeria with the UK development charity Voluntary Service Overseas (VSO). He holds a doctorate in Chemical Ecology from Oxford University, an MA in Zoology (Oxford) and an MSc in Hydrobiology (London).

Source: <https://www.wbcd.org/Overview/About-us/Our-team/Advisors/Peter-White>



**Ragnvald Larsen**

*Chief Engineer, Environmental data management and geoinformation, Norwegian Environment Agency*

Ragnvald works with the Norwegian Environment Agency, the executive body of the Norwegian Ministry of the Environment. In his current position as a chief engineer with the Directorate he works with serving, using and developing systems for environmental information data management. Part of his time is used on the project Oil for Development where he contributes to the development of environmental data management systems in countries partner to Norway's development aid programs. Through his work with environmental administrations and NGOs, Ragnvald has become an experienced partner for analysing and contributing to the further development of national environmental management in the partner countries. He has been actively involved in projects in Zambia Ghana, Tanzania, Uganda, Lebanon, Timor Leste and others. Ragnvald holds a Master's Degree in Geography from the Norwegian University of Science and Technology (NTNU).



**Steven Stone**

*Chief of UN Environment Programme Geneva Based Resources and Markets Branch*

Steven Stone is Chief of UN Environment's Resources & Markets Branch (R&M). He holds a PhD in Resource Economics from Cornell University and has more than 20 years of professional experience in environmental and natural resource management. As Chief of Branch, Steven directs a team dedicated to furthering the knowledge base and outreach and support to countries on environmental and resource economics as key components of economic, trade and investment policy. Some of the key flagships he has helped to incubate include the Green Economy Initiative, the Economics of Ecosystems and Biodiversity (TEEB), and the Partnership for Action on Green Economy (PAGE). Prior to joining UN Environment, Steven worked at the Inter-American Development Bank, serving in a number of capacities from Resource Economist in Washington to Environmental Specialist in the Bank's offices in both Jamaica and Ecuador, to Country Representative in Honduras. Before joining IDB, Steven led field research in Brazil as part of the team at the Instituto do Homen e Meio Ambiente in Belem, Para State, for a number of years. He has also worked at the World Bank on resource and agricultural economics with Uma Lele (an independent scholar and development economist), among others. Steven earned an MSc and PhD in Resource Economics from Cornell University, following his BA with Honors from Swarthmore College (USA). He has authored and co-authored numerous journal articles and blogs in the field of environmental and resource economics, and in addition to his ongoing responsibilities at UN Environment also serves on the Advisory Board of the Center for International Environmental Studies at the Graduate Institute in Geneva.

Source: <https://www.unenvironment.org/people/steven-stone>



## Proteus Partners

### Anglo American



**Warwick Mostert**  
*Principal Biodiversity, Anglo American*

Warwick has been part of the Anglo American Group bringing over 25 years of biodiversity and conservation management experience across different business units and functions. Warwick continues working to deliver a sustainable future for mining – changing the way mine and use our natural resources whilst still delivering positive biodiversity outcomes. Formalising stronger corporate commitments to reverse nature loss is a key focus area and one that relies on active partnerships and collaboration. Warwick has been central to the development and implementation of Anglo American’s ambitious targets and commitment to Net Positive Impact. Warwick started his career as a conservationist and hold qualifications in both Agriculture and Wildlife Management.

### BHP

**Alice Taysom**  
*Specialist Environment, BHP*



**Anne Dekker**  
*Vice President Environment, BHP*

Dedicated environment and sustainability professional with more than 25 years global industry experience in the mining and manufacturing sectors, including over 15 years as a corporate-level leader for environment, community and sustainability functions. Skilled in environment and sustainability risk management, performance, reporting and governance processes, particularly in dynamic or rapidly changing businesses. Competent functional leader in lean corporate teams, focused on delivering business plan objectives by working collaboratively with other corporate functions, operational management and site based health, safety and environment (HSE) teams.





**Holly Buschman**  
*Principal Sustainability, BHP*

Holly Buschman works in BHP’s Sustainability and Climate Change team in the role of Principal Sustainability. In this role she has accountability for providing strategic insight into sustainability risk management and disclosure. Holly’s accountabilities also include design of the Company’s carbon offsets strategy and natural climate solutions strategy, as well as management of BHP’s Forum on Corporate Responsibility. Over her 11-year tenure with BHP in Australia, Holly has worked in the HSE and Corporate Affairs Functions, in operational and Corporate roles. Prior to joining BHP, Holly worked in various engineering and environmental roles in the manufacturing and consulting sectors in the US and Australia. Holly has a Bachelor of Science in Civil Engineering from Purdue University.

**Matt Kleczkowski**  
*Environmental Data Analytics, BHP*






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|  | <p><b>Stephen White</b><br/>Principal Biodiversity and Rehabilitation, BHP</p> <p>Stephen is currently working in the field of rehabilitation, biodiversity and contaminated land management in BHP's Minerals Australia across, coal, copper and iron ore. Prior to that Stephen spend 6 years managing a team focused on rehabilitation and biodiversity management in iron ore. Stephen has spent time working in water management and environmental approvals. Prior to joining BHP in 2006, Stephen spent 14 years working in conservation land management and forestry in what was the Department of Conservation and Land Management in Western Australia.</p> <p>Source: <a href="https://www.minedlandrehab.com.au/stephen-white.html">https://www.minedlandrehab.com.au/stephen-white.html</a></p> |
|  | <p><b>Susan Ninan</b><br/>Senior Regulatory Specialist, BHP</p>  |

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| BP  |   |
|   | <p><b>Elena Rainey</b><br/>Environmental Policy Advisor, Group Policy, BP plc</p> <p>As an experienced environmental professional in BP, with MSc in Environmental Technology from Imperial College of London, I have a proven track record of developing and progressing corporate sustainability agenda. This includes policies for biodiversity, water management and natural climate solutions. I worked with oil and gas exploration and production operations in the North Sea (UK), Algeria and Angola. I have operational experience in carbon, water, waste and chemical management. I've been involved in environmental licencing, reporting, Environmental Management System management including design, implementation and auditing (ISO 14001). I can also bring to the table my experience of crisis management, running an environmental technology programme and my personal drive to create a positive change everywhere I go.</p>  |
|   | <p><b>Maarten Kuijper,</b><br/>Lead Advisor EIA / Marine Biology, BP</p>  |
|  | <p><b>Mark Johnston</b><br/>Group Ecologist, BP</p> <p>Mark is the Group Ecologist in the corporate environmental team in BP plc. In BP Mark provides technical advice and leadership on issues relating to biodiversity, ecosystem services, natural capital and working in sensitive protected areas, including relationships with international environmental NGOs and representation of UK businesses at international events. Mark is the current Chair of the IPIECA BES Working Group. Mark completed a degree in Zoology and PhD at Imperial College, and MBA from the Open University. After completing a PhD, he led a research project in Guyana, South America, studying tree population ecology in lowlands tropical forests. Before joining BP in 2012, he was a Senior Lecturer in Biodiversity at the University of the West of England, Bristol and then an Associate Director at Mott MacDonald leading a team of 20 ecologists providing consultancy services to a wide range of business sectors.</p> |




| Chevron |  |
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|         | <p><b>Jeff Pollock</b><br/><i>Environmental Scientist, Chevron</i></p>   |
|         | <p><b>Jerry Harrington</b><br/><i>Environmental Advisor, Chevron</i></p> |

| Eni   |   |
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|   | <p><b>Elena Pavanel</b><br/><i>HSEQ/NR - Environmental Studies – Support for Exploration Projects, Manager, Eni</i></p> <p>I have joined the Upstream Environmental department following a long-lasting experience in petroleum system analysis, prospect evaluation and geophysical reservoir characterization. My current daily activities include management of environmental studies for the Oil &amp; Gas Exploration projects; management and supervision of environmental consultants; environmental support in development projects, as part of the project or review team; participation in technical audits, etc. I have been working for Biodiversity and Ecosystem Services projects, both at headquarter level and for Subsidiaries. I participate to International Partnerships (e.g. Proteus) and Working Groups (e.g. IOGP-IPIECA, CSBI).</p>   |
|  | <p><b>Gustavo Estrada</b><br/><i>Environmental Specialist, Eni</i></p> <p>Gustavo Estrada is a Marine Ecologist (PhD) with 15+ years of experience. He joined Eni in 2019 after several years working for world-class environmental consultancy companies, where he had the opportunity of managing a number of large and complex onshore and offshore projects for both the O&amp;G and Mining industries. In Eni his work involves managing and providing technical advice to BES projects and impact assessments worldwide, especially in the upstream sector. He is Eni's representative in a number of working groups and task forces within IPIECA and IOGP, including the Sound &amp; Marine Life Joint Industry Programme. Gustavo has also published 20+ peer-reviewed articles in scientific journals and 70+ abstracts and papers in conferences.</p>  |
|  | <p><b>Paola Maria Pedroni</b><br/><i>Principal Advisor – Environmental Impact Assessments and Biodiversity, Eni</i></p> <p>Paola Maria Pedroni is Principal Advisor for Environmental Impact Assessments and Biodiversity with the Safety, Environment and Quality Department of Eni Upstream, based at headquarters in Milan, Italy. Her responsibilities include integration of environmental sustainability and management of biodiversity and ecosystem service issues into company-wide operating practices and global asset portfolio. As part of her work in oil and gas trade associations, she currently is Eni representative on the Environment Committee of the International Association of Oil &amp; Gas Producers (IOGP), which she served as co-chair from 2016 to 2019, on the Executive Committee of the IOGP Joint Industry Programme (JIP22) "E&amp;P Sound and Marine Life" and of the JIP34 "Environmental Genomics". Paola also represents Eni on the joint IPIECA-IOGP Biodiversity &amp; Ecosystem Services Working Group, which she served as chair from 2010 to 2015. She is also part of the Environment Committee of the Society of Petroleum Engineers (SPE), the individual member organization serving professionals worldwide in the upstream segment of the oil and gas industry. Paola is a molecular biologist by</p> |





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|  | education and a certified freelance journalist. She has a broad range of R&D experience having worked for over 20 years in the biotechnology and environmental fields both as a Principal Investigator and Project Manager. |
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| <b>Equinor</b> |  |
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|  | <p><b>Magnus Eriksen</b><br/><i>Principal Engineer - Sustainability, Equinor</i></p> <p>Magnus is a principal engineer in the sustainability department in Equinor. He has been leading and supporting impact assessment processes for various development projects during the last 19 years. Currently using most of his time on new offshore wind projects within the Equinor renewables portfolio.</p> |
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| <b>ExxonMobil</b> |  |
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|   | <p><b>Andrew Wigton</b><br/><i>Chief Environmental Scientist, ExxonMobil</i></p>  |
|  | <p><b>David Palandro</b><br/><i>Principal for Aquatic and Marine Environmental Management ExxonMobil</i></p> <p>David Palandro joined ExxonMobil in 2011 and is an Environmental, Regulatory and Socioeconomic Advisor with ExxonMobil and serves as the Principal for Aquatic and Marine Environmental Management. David provides support to ExxonMobil's global operating companies, primarily around the topics of marine ecosystems, biodiversity, remote sensing, oil spill response and decommissioning. He also serves as a senior section chief on the Americas Regional Response Team. Prior to his current role, he served as the Upstream Research Company Environmental Technology Team Lead. Before joining ExxonMobil, he served as a Research Scientist and Scientific Support Coordinator for Oil Spill Response for the Florida Fish and Wildlife Conservation Commission. David obtained a PhD in Marine Science from the University of South Florida in 2006. David continues to serve on graduate student advisory committees and teaches environmental, remote sensing and oil spill response courses.</p> |
|  | <p><b>Richard Davi</b><br/><i>Environmental Associate, ExxonMobil Biomedical Sciences, Inc</i></p> <p>Richard joined ExxonMobil in 1987 and is currently an Environmental Scientist primarily responsible for oil spill modeling, wildlife response plan preparation, and environmental support as it relates to exploration and development projects. Richard also provides support to the Corporation on biodiversity issues and is ExxonMobil's representative on the Proteus Partnership. He is an active member and Environmental Unit Leader of the Americas Regional Response Team for emergency response and is currently an instructor at ExxonMobil's University of Spill Management helping to train employees worldwide in all aspects of Emergency Response. Richard obtained a BS in Marine Biology from Stockton University and a MS in Environmental Science from Rutgers University.</p>   |



Newmont



**Briana Gunn**

*Director, Environmental Affairs, Newmont*

Briana Gunn is an Environmental Director in the corporate headquarters for Newmont Goldcorp Corporation in Denver, Colorado. She has devoted her career to supporting mining through the full life cycle identifying and mitigating risks around water management. She holds a BS/MS in Civil Engineering from the University of Colorado and holds a professional engineer licensure in US states. She has extensive experience in planning, design, and closure. Prior to her time at Newmont Goldcorp she worked as a consultant with many global mining companies to support water stewardship and closure evaluations and designs. Briana works with the corporate Sustainability & External Relations (S&ER) group at the corporate office to manage compliance with environmental standards and guidelines, evaluate and implement programs that consist of long-term strategies, supports the regions and sites in capacity building and development, collaborates with both Mergers and Acquisitions (M&A) and Value Assurance (VA) on projects to ensure compliance with management standards and the alignment with S&ER values and objectives. Her recent activities include supporting the development and implementation of the isustainable practices around water, waste, chemical and land management. Briana is a member of several organizations outside of work including Society of Mining Engineers – Young Leaders, Professional Engineers and Environmental Committees. She participates in local and global seminars, workshops and organizations that support collaboration across the mining industry to strengthen performance including the International Mining and Metals and Water in Mining. She is currently serving as the Newmont representatives for ICMM on the water, biodiversity and land committees as well as the tailings aspirational goal (TAG) group which is working to eliminate wet conventional tailings in the next 15 years.



**Ross Polis**

*Director of Environment, Americas, Newmont*

Ross Polis is a Murdoch University (Western Australia) graduate of Environmental Science and Conservation Biology and the Director of Environment, Americas, at Newmont Corporation. Over his 15 years with Newmont, Ross has held multiple environmental roles in Australia, Ghana, Suriname, Peru, Miami and Vancouver, with expertise in environmental strategy, leadership and education to EPCM and Project Teams during three major projects from inception through to operations. In his current role, Ross provides environmental, permitting, and systems direction and leadership to 8 operating sites, as well as Projects and Exploration, across a range of aspects including Air, Biodiversity, Tailings, Water, Waste, Cyanide and other Hazardous Materials. Key delivery areas are environmental and social design criteria development, permitting and compliance/risk assessments, monitoring program development and review, systems development and continuous improvement, and team development through coaching and motivating.



**Scott Miller**

*Group Executive, Environment, Newmont*

Scott Miller is the Newmont global practice leader for the Environment, Systems & Closure sub-functions as part of the corporate Sustainability & External Relations team. In this role, Scott has global responsibility for providing thought leadership, strategy, standards and subject matter expertise to the Newmont corporate, regional and operational teams on all aspects of the environment and mine closure. Scott has broad responsibilities for leading corporate strategies and teams for Water, Energy & Climate Change, Permitting, Reclamation & Closure and Biodiversity. Scott has been past chairs of both the Cross-Sector Biodiversity Initiative and the Industry Advisory Group of the International Cyanide Management Institute.

**Repsol**



**Raquel Fernández Casatejada**

*Senior Environmental Engineer – E&P Division, Repsol*

Chemical Engineer, specialist in Biochemical Engineering (Complutense University in Madrid). She joined Repsol in 2000 at Puertollano's Industrial Complex as a Process Engineer. Rest of her professional career in Safety and Environment in Repsol Corporate Division and in E&P as worldwide position. Currently she is coordinating the Biodiversity Management and the Environmental Performance internal requirements participating on the Environmental Risk, Impacts and Dependencies Management Project at the Safety & Environment Division as part of the Technical Development E&P Division, working as Environmental Engineer. She is Repsol representative at PROTEUS and IPIECA-IOGP Biodiversity and Ecosystem Services Working Group.

**Rio Tinto**



**Sharon Green**

*Senior Environmental Advisor, Rio Tinto*

I am a passionate mining professional with 20 years' experience in the industry. I have worked in Environmental and Rehabilitation roles on numerous sites across a range of commodities including gold, iron ore and coal and have had exposure to bauxite, copper, diamond operations and aluminium smelters. My roles have spanned all stages of mining from exploration and studies (development and closure) to construction, operations, rehabilitation and closure. I regularly contribute to group and company wide reviews, audits and initiatives and am currently focused on supporting Rio Tinto Exploration (at a group level, on a study for a mine development and at an operational level). I have represented Rio Tinto Exploration in the Proteus Partnership since 2017 and live in Perth, Western Australia.



**Theresia Ott**

*Chief advisor – Environment, Rio Tinto*

Theresia is the Chief Advisor for the environment function at Rio Tinto. Her role focusses on engaging and collaborating internally for the delivery of the cross-functional sustainability and climate strategies, as well as building connectivity of environmental professionals within the business for effective replication and knowledge sharing. She has significant involvement in a variety of external sustainability forums, particularly those looking at ways to improve the wellbeing of people and the environment.

Prior to this position, she was the Principal Advisor in the environment function based in South Africa, where she led the development of Rio Tinto's revised approach to biodiversity protection, including the performance standard that not only requires the application of the Mitigation Hierarchy, but robust integration of community natural resource use. As part of this process, she engaged in several external forums and events to share the approach and lessons, including the IUCN World Conservation Congress 2016, the Congress of the Parties Convention on Biological Diversity, Proteus Partnership and International Council for Mining and Metals meetings. She holds a BSc in Zoology from the Nelson Mandela Metropolitan University and a MSc in Zoology from the University of Pretoria.

**Shell**



**Alexandre Campos**

*Senior Environmental Performance Lead, Shell*

Alexandre is an environmental professional with 19+ years industry experience and a scientific background in marine biology and environmental geochemistry (MSc/PhD level). As Head of E&P Environment of Brazil's Environmental Agency, he led the development of key national regulations (e.g. marine seismic law) and the implementation of the Impact Assessment capacity building and best practices in the offshore O&G. In 2005, he joined Shell Brazil, as Senior Environmental and Licensing Advisor to manage the environmental aspects of offshore productions. In 2011, he expanded his responsibilities and became Shell Latin America SP Lead in support of Shell businesses, offshore and onshore, particularly in Argentina, Brazil and Colombia. Since 2014 and as NBD HSSE Lead based in The Netherlands, he has worked on acquisitions and divestments across the globe (circa \$12billion).




**Aoife Reynolds**

*Environmental Manager, Shell*


Aoife is an experienced environmental professional who has worked with Shell for over fourteen years in roles with a focus on biodiversity delivery. Aoife started her career in Environmental Consultancy where she worked on infrastructure projects and joined Shell in Ireland. Aoife subsequently took up a role in Shell Group Environment where she supported assets and projects to deliver biodiversity requirements and work with our strategic partners. Currently based in Malaysia supporting a Nature Based Solutions opportunity to support the delivery of Shells strategic ambition and leading Shell Group biodiversity risk management.




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|  | <p><b>Hernan Salazar</b><br/><i>Environmental Lead, Shell</i></p> <p>Hernan is an environmental professional based in Shell's Headquarters in the Netherlands. His roles focus on the delivery of environmental support and assessment for Shell's new projects across the world, especially in vulnerable and sensitive areas, engaging and collaborating internally through a diverse and cross-functional team. Before this position, he worked across South America in both offshore and onshore projects coordinating environmental teams and leading protected communities engagements. Hernan started his career as an ecologist and hold qualifications in Biology and Environmental Management.</p> |
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|  | <p><b>Anaïs Guillou</b><br/><i>TOTAL</i></p> |
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|  | <p><b>Antoine Escalas</b><br/><i>Biodiversity Coordinator, TOTAL</i></p> <p>Antoine recently joined TOTAL as a biodiversity coordinator. He supports affiliates of the Exploration &amp; Production segment to implement the Group biodiversity ambition and commitments. Antoine was previously part of the Business and Conservation team at the Wildlife Conservation Society, successively based in Congo and in Peru to support the design and implementation of mitigation measures of development projects. He also worked for The Biodiversity Consultancy for several years, advising extractive industries to design and implement PS6 aligned projects. Before that, Antoine worked in the environmental department of Tractebel, mainly contributing to the development of Environmental Impact Assessment of large dams in Africa.</p> |
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|  | <p><b>Clara Erard</b><br/><i>TOTAL</i></p> |
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|  | <p><b>Steven Dickinson</b><br/><i>Senior Environment Adviser - Biodiversity and Water Resources, TOTAL</i></p> <p>Steven Dickinson is the Biodiversity lead for TOTAL a Broad Energy Company present in 130 countries and with 108,000 staff. He is in charge of furthering the group's biodiversity programme, working on associated company strategy, policies, rules, tool &amp; partnerships. Steven has an internal biodiversity advisory role for company activities, impact assessment and management and high sensitivity projects support (e.g. IFC). He is heavily focused on biodiversity employee training, capacity building and awareness raising. In 2018 he spearheaded the adhesion of TOTAL to the Act4Nature initiative which resulted in a new set of CEO lead public biodiversity commitments. Steven has recently lead the Total 2030 Biodiversity Ambition &amp; Commitments. Steven is the focal point for a number of key biodiversity fora and think tanks, such as the CBD's Global Business &amp; biodiversity Program, the EU B@B platform and the IUCN Impact Mitigation and Ecological Compensation Thematic Group. He is also in charge of developing Total's Biodiversity partnerships and relations, namely UNE-WCMC and NGOs. He is actively involved with UN CBD for the COPs and the O&amp;G sector industry associations IOGP-IPIECA representative for the CBD Informal Advisory Group on Mainstreaming of Biodiversity as part of the CBD COP 15 preparation process. Steven holds a Master's of Science in Aquatic Resources Management, King's College London and a Bachelor of</p> |
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|  | <p>Science in Environmental Biology. He's worked in the environment and biodiversity fields for over 20 years, throughout Europe, Africa and Asia Pacific regions. His previous main positions were those of Environment manager and Biodiversity adviser for several large mining and hydrometallurgical projects that were IFC aligned and located in Africa and South-eastern Asia, areas with high stakes in terms of biodiversity and ecosystem services. He has also worked extensively in the manufacturing sector but also nature conservation.</p> |
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## Observers and Affiliated Organisations





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| <b>Cairn Energy PLC</b>   |   |
|   | <p><b>Michael Cobb</b><br/><i>Environmental Advisor, Cairn Energy PLC</i></p> <p>Michael is responsible for providing environmental subject matter expertise to Cairn Energy PLC across the company's projects and operations. A professional environmental advisor with over 23 years' practical experience gained through positions within industry and consultancy, including 5 years working for an oil and gas operator in Western Australia. Michael provides environmental impact assessment, management and compliance expertise. Michael holds a BSc in Geography (Exeter University), MSc in Environmental and Ecological Science (Lancaster University), and is a Chartered Environmentalist with the Institute of Environmental Management &amp; Assessment (IEMA). Career experience includes projects and operations within the oil and gas, power, rail transport, mining and manufacturing sectors located in the UK, Australia, the Middle East and Africa, and South America.</p> |
|  | <p><b>Najya Batool</b><br/><i>Lead GIS Analyst, Cairn Energy</i></p> <p>Najya is responsible for managing and providing GIS services and support across the Cairn organization. Najya is also responsible for supervising analysts in her team and to assist in the creation and maintenance of governance for geospatial data, GIS processes and systems for the Cairn group. A certified GIS Professional, Najya has over 15 years of experience and has worked on GIS projects across the Energy, Environmental and Emergency Management sectors, gaining a valuable skills-set in assessment, analysis, mapping, and mitigation services. Najya has earned a BSc in Earth Systems Science from George Mason University and an MSc in Geographical Information Science from the University of Edinburgh.</p>   |

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| <b>DRIFT</b> |   |
|              | <p><b>Pieter Vullers</b><br/><i>DRIFT</i></p> |





| Glencore |   |
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|          | <p><b>Linda Wrong</b><br/><i>Global General Manager, Corporate Environment, Glencore</i></p> <p>Linda is a senior HSEC professional with over 25 years of global experience in the development and implementation of technically-effective, innovative, community-based and sustainable solutions for a wide range of industries, specializing in mining. A professional geoscientist who started her career as an exploration geologist and humanitarian relief worker, Linda is a certified Sustainability Practitioner who seeks to progress the responsible sourcing of metals needed for a low-carbon economy, while supporting the long-term sustainability of local communities and ecosystems in which she works.</p> <p>Currently, Linda is the Global General Manager, Corporate Environment, at Glencore International, based in Switzerland, where she provides leadership on environmental issues for the company's diverse global operational portfolio. Prior to Glencore, Linda undertook environmental leadership positions in the global extractives industry, including at Lundin Mining, Barrick, Hudbay Minerals and Labrador Iron Mines.</p>  |
|          | <p><b>Sebastián Avilés Videla</b><br/><i>South Americas Lead Copper, Glencore</i></p> <p>Sebastián is an earth science professional with 15 years of experience in project development and environmental evaluation, particularly in energy and mining. As a Geographer, he began his work in environment and GIS, in consulting firms such as Golder and MWH (now Stantec). He is currently the Environmental Leader for Glencore's Copper operations in South America, based in Chile, where he provides support and leadership so that environmental issues are compliance to Glencore's Global policies, in addition to ensuring environmental legal compliance of each operations in South America.</p>  |
| ICMM     |   |
|          | <p><b>Hafren Williams</b><br/><i>Manager, ICMM</i></p> <p>Hafren leads ICMM's responsible sourcing and biodiversity and ecosystems projects. She is also part of ICMM's closure and performance expectations teams. Since joining ICMM in April 2015 she has also worked on climate change, water and on inclusively realising the economic opportunities of mining. Prior to joining ICMM, Hafren worked for seven years in international development and neighbourhood regeneration including two years managing women's education and multi-stakeholder livelihoods projects in Cameroon. Her past responsibilities have included commodity supply chain research, teaching and facilitation, community engagement and development, civil society stakeholder network creation and coordination. Hafren holds a degree in Social and Political Science awarded by Cambridge University and an MSc in Environment and Development at the London School of Economics and Political Science (LSE). Her thesis was on landscape approaches to forest protection in supply chain commodity production.</p> <p>Source: <a href="https://www.icmm.com/en-gb/about-us/our-people/hafren-williams">https://www.icmm.com/en-gb/about-us/our-people/hafren-williams</a></p> |



| IPIECA  |   |
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|    | <p><b>Madeleine Gray</b><br/><i>Manager – Environment, IPIECA</i></p> <p>Madeleine joined IPIECA in 2016. She is currently the Environment Manager, and works on topics including water, biodiversity and ecosystem services and manages the Cross-Sector Biodiversity Initiative. Madeleine holds a BSc in Biological Sciences from the University of Exeter, and an MSc in Environmental Systems Engineering from University College London.</p> <p>Source: <a href="https://www.ipieca.org/about-us/our-people/madeleine-gray/">https://www.ipieca.org/about-us/our-people/madeleine-gray/</a></p> |
|   | <p><b>Kristie Lo</b><br/><i>Environmental Coordinator, IPIECA</i></p> <p>Kristie joined the Environment team in November 2019 and holds a BSc (Hons) in Geography from Durham University and an MSc in Conservation from University College London. With interests in ecological issues from heavy metal contamination to environmental change in the past 10,000 years, Kristie's passion for nature led her to join IPIECA.</p> <p>Source: <a href="https://www.ipieca.org/about-us/our-people/kristie-lo/">https://www.ipieca.org/about-us/our-people/kristie-lo/</a></p>                          |
| Petrobras   |   |
|  | <p><b>Rodolpho Augusto Freire Fernandes</b><br/><i>Environmental Engineer, Petrobras</i></p> <p>My name is Rodolpho, I'm an environmental engineer finishing my master degree in environmental management at Federal University of Rio de Janeiro. Here in Petrobras I've been working with subsea projects for 8 years and now I'm joining the team to work with biodiversity and environment corporative subjects.</p>  |
| Science Based Targets Network   |   |
|  | <p><b>Samantha McCraine</b><br/><i>Technical Coordinator, Science Based Targets Network</i></p>   |



| UNDP   |   |
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|   | <p><b>Ann-Cathrin Pedersen</b><br/><i>Project Manager, UNDP</i></p> <p>Ann-Cathrin Pedersen is a Project Manager for the Environmental Governance Programme on Mining at the United Nations Development Programme in New York. Her work includes coordination of UNDP's Global Extractive's Portfolio and work in the nexus of Human Rights and Environment within the Nature, Climate and Energy team in the Bureau for Policy and Programme Support. She has spent the past decade working on sustainable development and humanitarian aid, covering thematic areas such as governance, environment, extractives and health. She has worked extensively with human-rights based and participatory governance issues, with governments, NGOs and the UN. She has a multi-disciplinary background and holds a master in Middle East Studies from the Hebrew University in Jerusalem.</p>  |
|  | <p><b>Tim Scott</b><br/><i>Senior Policy Advisor on Environment, UNDP</i></p> <p>Tim Scott serves as a Senior Policy Advisor on Environment for the United Nations Development Programme based in New York. He is a Team Leader on Environmental Governance within the Nature, Climate and Energy Team of the Bureau for Policy and Programme Support and Global Policy Network. He oversees a portfolio of global projects and initiatives designed to help advance the 2030 Agenda by mainstreaming environmental, social, and economic concerns into the planning, financing, and implementation of national and sector policies for mining, forests, agriculture, and other economic activities. This work includes a focus on inclusive green economy, circular economy, and human-rights-based approaches.</p> <p>He has over twenty-five years of international experience including a variety of assignments with the UN, government and civil society looking at the intersection between environmental sustainability, societal progress, governance, and durable economic growth. This includes work on economic management, public administration, aid coordination, trade and FDI, gender equality, climate change, green and circular economy, and the poverty-environment nexus.</p> |



| UNEP |  |
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|      | <p><b>Pauliina Upla</b><br/> <i>Associate Programme Officer, UNEP</i></p> <p>Pauliina works with UNEP's Wildlife Unit on project design and management and supports the secretariat of the Great Apes Survival Partnership, based in Nairobi. Her prior experience with UNEP includes work with the green economy and environmental peacebuilding teams in Geneva. Earlier, with the UN peacekeeping mission in Monrovia, she was monitoring natural resource governance in Liberia. Since 2006, she has also worked with consulting companies in Finland, the Finnish Ministry for Foreign Affairs and a Zambian NGO promoting agroforestry. Pauliina holds two Master's degrees, one in environmental economics from the University of Helsinki, and the second one in biodiversity, wildlife and ecosystem health from the University of Edinburgh. She is particularly interested in the complex challenge of reconciling the land use needs of resource extraction, local livelihoods and wildlife.</p> |

| World Bank |  |
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|            | <p><b>Aisha Agily</b><br/> <i>Consultant in Climate Smart Mining, World Bank Group</i></p>   |
|            | <p><b>Thao Fabregas</b><br/> <i>Energy &amp; Extractives Consultant at World Bank</i><br/> <i>Lead Analyst at Catalyst Off-Grid Advisors</i></p> |