

# Proteus Annual Meeting 2020

## UNEP-WCMC Participant List

### Chairs



**Corli Pretorius**

*Deputy Director, UNEP-WCMC*

Corli is responsible for advising and supporting the UN Environment World Conservation Monitoring Centre Director in exercising their strategic management responsibilities across programmatic, policy and managerial issues. Her responsibilities include: development and evaluation of new project areas; development and maintenance of effective liaison with key partners and constituencies, including Governments, and key donor partners; and providing programmatic support, including guidance on engaging with UN system entities, human rights-environment linkages, as well as integrating gender equality and the empowerment of women. Corli brings 20-years work experience in the fields of environmental management, agriculture and sustainable development, including 12 years at the international level in multilateral and multi-stakeholder contexts. Before taking up her position at UN Environment World Conservation Monitoring Centre, she represented UN Environment in the New York-based inter-agency coordination mechanisms, most notably the UNDG's working groups and task forces, as well as supporting the Executive Director of UN Environment as Chairperson of the High-Level Committee on Programmes (HLCP) and as member of the Chief Executives Board for Coordination (CEB).



**Jonathan Hughes**

*WCMC Chief Executive Officer, UNEP-WCMC*

Jonathan 'Jonny' Hughes has overall leadership responsibility for WCMC whilst fostering seamless collaboration between the charity and the UN Environment Programme as UNEP-WCMC (known collectively as the Centre). As leader of WCMC, Jonny is responsible for building a high-performance culture that ensures quality outputs and measurable impact for UNEP-WCMC as it strives towards its vision for a 'sustainable world for biodiversity and people'. Before joining WCMC Jonny was the CEO of the Scottish Wildlife Trust, Scotland's leading environmental charity, and had previously worked for the Woodland Trust and Westminster City Council. Jonny has been an elected global Councillor of the International Union for the Conservation of Nature (IUCN) since 2012, spending four of those years as chair of the Council's Policy and Programme Committee. He is also a non-Executive Director of Corrou Estate, a large upland estate in Scotland, and a trustee at the People's Postcode Lottery. He holds a B.A in Geography and Biology from Keele University, an MSc in Ecology from the University of Florence which he completed on an Erasmus scholarship, and an Honorary Fellowship at the University of Edinburgh.



**Neville Ash**

*Director, UNEP-WCMC*

Neville is the Director of the UN Environment World Conservation Monitoring Centre, where he represents UNEP in the collaboration between UN Environment and WCMC at the Centre, and represents UN Environment in the United Kingdom. He provides overall leadership to the Centre and the Senior Management Team, including ensuring a clear strategy is in place towards the achievement of the Centre's vision and mission. Neville has been with UN Environment since 2010, most recently as Deputy Director of UN Environment's Division of Environmental Policy Implementation. Neville led UN Environment's work on biodiversity, including the process to establish the Intergovernmental Platform on Biodiversity and Ecosystem Services (IPBES), and UN Environment's work to address illegal wildlife trade. Previously he was Head of IUCN's Ecosystem Management Programme. Neville was also Head of Ecosystem Assessment at UN Environment World Conservation Monitoring Centre, overseeing a range of international monitoring and assessment initiatives. He has spent time researching and managing conservation initiatives in Asia and Africa, and has considerable experience working with a range of international policy processes.

## Presenters and Facilitators



**Andrea Baquero**

*Programme Officer, UNEP-WCMC*

Andrea leads and supports projects specialising in the application of science in policy and decision-making, biodiversity knowledge management and data analysis, and capacity development. She works with governments, universities and research organisations, international NGOs and the private sector in various countries around the world, with a focus in southern Africa and Latin America. Prior to joining the Centre, Andrea worked on a UK-Colombia collaborative project aiming to strengthen Science, Technology and Innovation projects in Colombia. She led assessments and reports for governmental and scientific boards on biodiversity policy, management and sustainability within ST&I projects. Her previous research experience focused on community and evolutionary ecology with field projects in diverse sites in Central and South America, the Caribbean and western and southern Africa. Andrea obtained her MSc in Biology specializing in ecology and evolution from the University of Copenhagen, Denmark and her BSc in Biology from Universidad de los Andes in Bogotá, Colombia.






**Jonty Knox**




*Senior Programme Officer, UNEP-WCMC*

Jonty oversees the management of UNEP-WCMC's Proteus partnership and leads UNEP-WCMC's work with the Land Use Finance Program. With over ten years' experience working at the nexus of environment, business and technology, Jonty was previously a Technical Specialist in Extractives and Development Infrastructure at Fauna & Flora International. There he specialised in quantifying the risks and opportunities corporate entities and civil society face concerning biodiversity and ecosystem services. His past employers include the Environment Agency (UK), Department of Fisheries & Oceans Canada, Climate Change the New Economy and McGill University. He has a BA from McGill in Environment, Geography International Development and GIS, and an MSc from the University of Southampton in Applied GIS and Remote Sensing. He specializes in sustainable resource management, impact investment, hydrological modelling and the waste management and extractive industries.



	<p><b>Katie Leach</b> <i>Senior Programme Officer, UNEP-WCMC</i></p> <p>Katie supports our private sector partners, as well as their influencers, by drawing on both our scientific and technical work at UNEP-WCMC. This includes helping companies, governments and financial institutions understand how they impact, and depend upon, nature. Katie recently led the development of ENCORE, a web-based tool for users within financial institutions, as well as users in companies and governments, to visualise how the economy depends on nature and how environmental change creates risks for businesses. She is now overseeing the piloting of the Biodiversity Indicators for Extractives project (a joint initiative with Conservation International and Fauna &amp; Flora International, with support from IPIECA and the Proteus Partnership) which aims to develop and test a methodology that meets the needs of extractive companies in understanding their performance in mitigating their impacts on biodiversity. Katie holds a PhD in Biological Sciences at Queen's University Belfast in which she explored species' responses to climate change using a variety of analytical techniques, including species distribution modelling and network analysis. Prior to this, she completed a four year MSci degree at the University of Nottingham. In her final year project, she studied the effectiveness of the Egyptian Protected Area network under future climate change.</p>
	<p><b>Lauren Weatherdon</b> <i>Senior Programme Officer, UNEP-WCMC</i></p> <p>Lauren manages and provides technical, scientific and communications expertise to a range of projects centred on marine biodiversity and ecosystem services, specialising in fisheries management, spatial ecology, and climate change impacts and adaptation. As part of her role, she leads the development of digital knowledge products that contribute to a step-change in global access to, and use of, ocean biodiversity information and spatial data. These products help to support the delivery of global ocean goals and targets, and to support marine spatial planning, conduct environmental impact assessments, produce ecosystem assessments, and enhance ocean literacy. Lauren has a background in geography, fisheries science, and communications, and is passionate about synthesizing data and information into tools and products that support policy- and decision-making. She completed her MSc in Resource Management and Environmental Studies at the University of British Columbia's Fisheries Centre (now the Institute for the Oceans and Fisheries) in Vancouver, Canada, where she examined the threat of climate change to the fisheries of Canada's coastal Indigenous peoples. She has also conducted research surveying coastal indigenous fishing communities and reviewing corporate social responsibility, marine spatial planning, and indicators of the human dimensions of fisheries. Prior to her work at UNEP-WCMC, she collaborated with scientists under the "Oceans 2015 Initiative" to produce a review of the scientific literature published subsequent to the IPCC's Fifth Assessment Report, identifying points of agreement and departure regarding the impacts of climate change on coastal sectors through changes in the marine environment.</p>
	<p><b>Leo Murphy</b> <i>Programme Officer, UNEP-WCMC</i></p> <p>Leo's role within the Business and Biodiversity Programme involves supporting our private sector partners in the interpretation and application of scientific data regarding biodiversity. His work currently includes the piloting phase of the Biodiversity Indicators for Extractives methodology as well as development of a standardized approach to environmental sensitivity mapping and capacity building within national governments under the Oil for Development programme. Leo has over 5 years' experience in environmental consultancy and the communication of scientific principles to nontechnical audiences. Having most recently been the lead ecologist for a consultancy based in Singapore, he provided biodiversity expertise to feed ecological considerations into development planning for tourism and impact assessments</p>



	<p>for infrastructure projects. He also has experience managing operations and scientific content for an environmental education organisation, delivering content to colleges and universities worldwide. Leo has an MSc in Biodiversity and Conservation from the University of Leeds where his work contributed to the national guidelines for primate reintroduction in Belize.</p>
	<p><b>Matt Jones</b>  <i>Head of Programme, Business and Biodiversity, UNEP-WCMC</i></p> <p>Matt leads a team working with businesses and their influencers to embed natural capital within private sector decisions. The Business and Biodiversity Programme ensures that businesses have the incentives, capacity, knowledge and data necessary to take well informed decisions which might impact on biodiversity and ecosystem services. Matt joined UNEP-WCMC in 2010 to work with private sector partners. Prior to his current role, he was responsible for leading the Proteus Partnership, engagement with the Integrated Biodiversity Assessment Tool, and delivering projects with companies to improve their approaches to biodiversity management. Before joining UNEP-WCMC Matt worked as a consultant to the energy, infrastructure, transport and finance sectors. He began his career working in East Africa on projects aimed at finding solutions to human wildlife conflict. He has an MA and MPhil in Land Economy from the University of Cambridge.</p>
	<p><b>Naomi Kingston</b>  <i>Head of Operations, UNEP-WCMC</i></p> <p>As Head of Operations, Naomi is responsible for delivering excellence in all aspects of the operations management across UNEP-WCMC, ensuring we are operating effectively and efficiently in all aspects of our business. Her responsibilities include: programmatic oversight, performance management, compliance, and oversight of human resources. Naomi was previously Head of the Conserved Land and Seascapes Programme for 7 years, leading UNEP-WCMC's work on protected and conserved areas, the marine environment, and knowledge management. Following a PhD in Conservation Biology from Trinity College, Dublin, Naomi worked as a post-doctoral research fellow and as an environmental consultant, before spending nearly ten years as a Conservation Scientist with the Irish government's nature conservation agency. She has extensive experience of working on the interface between ecological studies and information management, promoting the open sharing of biodiversity data to improve conservation decision making.</p>
	<p><b>Sebastian Bekker</b>  <i>Programme Officer, UNEP-WCMC</i></p> <p>Sebastian's role in the Business and Biodiversity Programme involves supporting the delivery of data and insights, capacity building and technical assistance to UNEP-WCMC private sector partners, including Proteus Partners, and their influencers. His work to date has covered a broad range of topics including biodiversity and ecosystem service management practices, biodiversity data and tools to support risk management, and natural capital. Sebastian joined UNEP-WCMC two years ago after a Research Assistant position with the University of Sheffield and BirdLife International where he assessed existing data on the environmental and social impacts of natural rubber production to inform an emerging sustainability movement. Prior to this he completed an internship in BirdLife International's Corporate Engagement Team in which he developed a framework to assess the impacts of their corporate partnerships. Sebastian completed his higher education at the University of Exeter, United Kingdom, where he obtained an MSc in Conservation and Biodiversity, with a Research Project that examined the effects of climate change on songbird ecology.</p>



**Val Kapos**

*Head of Programme, Climate Change and Biodiversity, UNEP-WCMC*

Val leads on our work on the impacts of climate change on biodiversity and the role of ecosystems in climate change mitigation and adaptation. In addition to overseeing and managing the work of the large Climate Change and Biodiversity team, her role includes overseeing the development of new projects and ideas, and liaising with counterparts in national governments, and with key collaborators, partners and funders. Valerie holds a PhD in tropical forest ecology and for 15 years conducted field research in Latin America and the Caribbean on forest water and nutrient relations (Jamaica and Venezuela), and on the ecological effects of forest fragmentation in Amazonia. Her recent work with UNEP-WCMC and others has focused especially on analytical and other approaches for supporting the potential of climate change mitigation policy and action to deliver multiple environmental benefits, and on science and policy to support the use of nature-based approaches to help people adapt to climate change, as well as development and use of biodiversity indicators to support policy and decision making at international and national scales. Val has authored over 60 journal articles and many other publications.

**Participants**



**Alex Ross**

*Associate Programme Officer, UNEP-WCMC*

Alex's role involves supporting projects across the Business and Biodiversity programme by analysing and synthesising scientific and technical data to integrate high-quality biodiversity information into private sector decision-making. He has recently been involved with projects aiming to increase incorporation of natural capital data in financial risk models, and analyse natural capital data layers, platforms and tools to support green growth policy and planning processes. Prior to joining UNEP-WCMC Alex worked as a sustainability consultant in the construction industry. He has experience of designing locally appropriate sustainability strategies for proposed buildings and development masterplans globally, with a focus on integrating low carbon development and resource efficiency with high quality user experience and human wellbeing. Alex holds a degree in ecology and conservation science from the University of Cambridge, and has published research on reconciling new development projects with biodiversity conservation in urban landscapes.







**Hannah Braithwaite**




*Head of External Affairs, UNEP-WCMC*

Hannah's role is to oversee UNEP-WCMC's external engagement with a particular emphasis on new partnership development. Hannah leads the Development and Communications team which works to secure funding for the delivery of UNEP-WCMC's strategy and ensure this is supported through the delivery of compelling external communications, media messaging, branding and marketing. Before joining UNEP-WCMC Hannah was Head of Trusts and Foundations at Fauna & Flora International (FFI). Hannah led on the development and delivery of FFI's global strategy to develop funding relationships with trusts and foundations. Hannah graduated with a BSc in Zoology from Sheffield University, and for 10 years has been dedicated to using her expertise and passion for the natural world to secure resources for its conservation.







	<p><b>Jake Bedford</b> <i>Associate Programme Officer, UNEP-WCMC</i></p> <p>Jake provides technical support to a range of projects, working to strengthen the role of the private sector in meeting global biodiversity targets. A key part of his role is in making biodiversity evidence relevant to different users, to increase its uptake in decision making. Jake's experience lies in the development of biodiversity indicators and assessments for marine ecosystems. He completed a PhD followed by a Post-doc at the University of Plymouth, in partnership with the Continuous Plankton Recorder Survey, where he worked on the assessment of pelagic habitats to support European marine policy implementation. Jake graduated with a MBiolSci degree in Biology with Conservation and Biodiversity from the University of Sheffield, and he has experience in wildlife surveying for an ecological consultancy.</p>
	<p><b>Jessica Stewart</b> <i>Programme Officer, UNEP-WCMC</i></p> <p>Jess leads UNEP-WCMC's work on territories and areas conserved by indigenous peoples and local communities (ICCAs). She works with national partners to support the documentation of ICCAs in the Global ICCA Registry and Protected Planet Databases. Jess works on the Protected Planet Initiative, which is the global authority on protected areas and other effective area-based conservation measures data. Her focus is on Southern and Eastern Africa, leading UNEP-WCMC's work in this region through the BIOPAMA programme. Jessica joined UNEP-WCMC after graduating with an MSc in Conservation Biology from DICE at the University of Kent in September 2017. Prior to this, she was managing an overseas research project in South Africa where she explored behaviour and cognition in Cape Ground Squirrels. She has also investigated the factors contributing to the increase in migration of Maasai into the city of Dar es Salaam in Tanzania, and has a background in both physical and human geography.</p>
	<p><b>Joe Turner</b> <i>Programme Officer, UNEP-WCMC</i></p> <p>Joe's role within the Business and Biodiversity Programme involves supporting public and private partners in accessing, interpreting and applying biodiversity data for decision-making. This includes elements of geospatial analysis and capacity building of technical skills. Prior to joining the Centre, Joe completed his PhD at the University of Western Australia which focussed on habitat mapping, species distribution modelling, and biological characterisation of the mesophotic reefs in the Ningaloo Marine Park. He has a wealth of experience in spatial ecology and managing and processing geospatial data through his time working within environmental consultancies as well as his PhD research.</p>
	<p><b>John Tayleur</b> <i>Head of Programme, Conserving Land and Seascapes, UNEP-WCMC</i></p> <p>John leads a team of ~25 staff at WCMC working on a broad range of issues relating to conserved land and seascapes. The team deliver key knowledge products such as Protected Planet and Ocean+. These support the global community to plan for biodiversity and development and monitor progress towards international targets. They are continually evolving to offer more comprehensive and actionable information, for example, to help Governments and Regions to develop their protected areas networks and marine spatial plans. The team aspire to work across the data, information and policy value chain, applying their expertise at each stage to ensure that policies are informed by the most salient, legitimate and credible information. In a previous role at WCMC, John led a portfolio of work around biodiversity enabling activities and reciprocal mainstreaming of biodiversity and development. Much of this work was framed around countries' obligations to the Convention on Biological Diversity, and</p>






	<p>particularly their national strategies and reports. Supporting environmental Ministries and Agencies to reach out to non-environmental stakeholders, the portfolio aimed to integrate biodiversity priorities across Government and society. This was achieved through better understanding of stakeholders, entry points, communication tools and building appropriate and targeted evidence products.</p>
	<p><b>Julie Dimitrijevic</b>  <i>Programme Officer, UNEP-WCMC</i></p> <p>Julie utilises her skills as a technical biologist and science communicator to support a variety of projects within the Business and Biodiversity Programme. By taking scientific information and synthesising it into easy-to-interpret materials, Julie ensures UNEP-WCMC’s business partners are kept well informed and up to date on pertinent biodiversity information. Julie is a marine biologist with research and field skills in assessing biodiversity and understanding the effects of plastic pollution. In 2018, Julie graduated from Simon Fraser University with an MSc in Biology after assessing the practicality of utilising the blue mussel as an indicator of microplastic pollution. During this time, Julie was the lead author on a governmental report aiming to inform scientists on effective methodologies to extract and identify microplastics in various marine samples. Prior to her MSc, Julie worked for an environmental consulting firm where she assessed habitats and biodiversity at risk from proposed development projects.</p>
	<p><b>Katie Dawkins</b>  <i>Programme Officer, UNEP-WCMC</i></p> <p>Katie brings her experience of ecology and working in the commercial sector to UNEP-WCMC’s Business and Biodiversity Programme. Her role involves synthesising technical and scientific information into accessible briefing notes and liaising with internal and external project partners. She also provides input into marketing materials, workshop organisation and developing new proposals. Katie joined UNEP-WCMC in September 2017. Prior to this, she was a Principal Ecologist working as a consultant to the UK construction industry. A key part of her role was working with stakeholders to identify and manage ecological risks and opportunities relating to development and infrastructure projects.</p>
	<p><b>Kim Dunn</b>  <i>Programme Officer, UNEP-WCMC</i></p> <p>Kim’s role in the Business and Biodiversity Programme involves supporting the integration of biodiversity into corporate decision-making using environmental economics and natural capital valuation techniques. This includes assessing, reviewing and synthesising technical information and communicating with the private sector to enhance evidence-based support for biodiversity. Kim is a geologist with extensive research and fieldwork experience. Prior to joining the centre, her role as a geologist in a multinational hydrocarbon company gave her experience in technical analysis, petroleum economics and private sector policies. She has also developed an understanding of science communication and global sustainability initiatives through her most recent MSc in Science, Technology and Society at University College London. Her dissertation focused on sustainable natural resource management and the policy-making process of the United Nations Framework Classification for Resources (UNFC).</p>







	<p><b>Kiran Sehra</b> <i>Associate Programme Officer, UNEP-WCMC</i></p> <p>Kiran works across a range of projects in the Business and Biodiversity team to support the integration of biodiversity in public and private sector decision making. She has recently been involved with projects on incorporating biodiversity into natural capital, nature-based solutions and including deforestation risk within the banking sector. A key part of her role is conducting background research and data analysis to develop high quality outputs which communicate information on biodiversity to a range of audiences. Kiran recently graduated in a MSc Conservation Biology at the Durrell Institute of Conservation and Ecology, University of Kent. Her dissertation focussed on incorporating conservation within agri-businesses through a wildlife-friendly food certification scheme in Japan. She assessed willingness-to-pay and attitudes towards wildlife-friendly rice products, using a mixed methods approach. She has a BSc in Biological Sciences with an Intercalated Year in Computer Science from the University of Birmingham, where she completed her dissertation on the conservation of the Giant Galapagos Tortoise. Kiran has also worked as a habitat surveyor in Indonesia, and with her local Butterfly Conservation and Ranger groups.</p>
	<p><b>Laura Mack</b> <i>Events Officer, UNEP-WCMC</i></p> <p>Laura is responsible for coordinating the centre's attendance and engagement at a variety of events across the world, managing the logistics and overseeing event communication with both internal and external colleagues. After completing a BSc in Bio-Veterinary Science at the University of Lincoln, studying the nesting behaviours of sea turtles in Mexico, Laura continued her studies at the University of Exeter undertaking a Master's degree in Evolutionary and Behavioural Ecology, submitting a thesis investigating the effect of environmental factors on mating behaviour in <i>Drosophila</i>. Since finishing her studies, Laura has gained experience and skills in the events sector, which she continues to develop in her role at UNEP-WCMC.</p>
	<p><b>Luca Körner</b> <i>Associate Programme Officer, UNEP-WCMC</i></p> <p>Luca supports a variety of projects within the Business and Biodiversity Programme with background research and data analysis. He contributes to the overall aim of the programme to enhance the evidence-base for biodiversity's importance to public and private sector decision making. Prior to joining UNEP-WCMC, Luca graduated in a M.Sc. in Natural Resources Management at the Cologne University of Applied Sciences. His dissertation focused on the Environmental Hazard Potentials of copper mining in fragile ecosystems in Ecuador in the context of an increased mineral demand for a low carbon future. During his masters, Luca worked in German development cooperation, focusing on extractives sector governance. He has previous experience in working with private sector companies on identifying and engaging their environmental risks and opportunities.</p>
	<p><b>Neil Burgess</b> <i>Chief Scientist, UNEP-WCMC</i></p> <p>Neil's primary role as Chief Scientist is to oversee the scientific and technical work of UNEP-WCMC, to work to develop our profile and collaborations with external partners interested in the conservation of nature, and to promote the role data and analysis plays in effective conservation delivery. He also helps to publish leading scientific work at the science-policy interface, mentors staff in scientific delivery and ensures overall quality and scientific credibility of outputs across UNEP-WCMC. Neil has been working in conservation science and practice for more than 20 years, in the UK, Denmark and tropical Africa, especially eastern Africa. Much of his earlier work focused on habitat conservation and protected area</p>







	<p>development and management in Europe and Africa through partnerships with non-governmental organisations, private foundations, state and community-based organisations. Neil's long term involvement in practical, field-based conservation in Africa has also led to the discovery of many species new to science, the creation of state and community managed reserves, and the development of conservation plans and capacity building programmes with African states NGOs and Universities. The interface between field conservation, developing country capacity building, and the delivery of science at the global level and together with policy makers, means that Neil is well placed to develop conservation science that is aimed at international conservation policy targets, such as those agreed under the Convention on Biological Diversity, CITES and the UNFCCC, and the Sustainable Development Goals.</p>
	<p><b>Pina Saphira</b>  <i>Programme Officer, UNEP-WCMC</i></p> <p>Pina's role involves supporting the integration of natural capital and improved biodiversity measurements in corporate and financial decision-making. This includes synthesising and delivering scientific information to help companies and financial institutions understand and respond to their impacts and dependence on natural capital. Pina previously worked as a Land Use and Sustainable Commodities Analyst at the World Resources Institute (WRI). She has worked on agricultural commodities issues in Indonesia covering supply chain traceability, certifications, land conflicts, and landscape governance; working collaboratively with businesses, national/local governments, civil societies and smallholder farmers. Pina holds an MPhil in Environmental Policy from the University of Cambridge and a bachelor's degree in business law.</p>
	<p><b>Rodrigo Cassola</b>  <i>Senior Programme Officer, UNEP-WCMC</i></p> <p>Rodrigo has more than 15 years of experience in the environmental field at national and international levels. He recently joined UNEP-WCMC as a Senior Programme Officer, Business and Biodiversity Programme. Prior to UNEP-WCMC, Rodrigo was with CDP, an international organization dedicated to environmental reporting. There, he led the technical development of CDP's corporate reporting framework on the topics forests and biodiversity. Before, Rodrigo has worked for more than a decade for the Brazilian environmental agency (IBAMA) on a range of topics, including environmental impact assessment, deforestation and wildlife conservation. He holds a BSc in Biological Sciences (University of São Paulo, Brazil), an MBA in Environmental Management (FIA Business School, Brazil), and an MSc in Environmental Governance (University of Freiburg, Germany).</p>
	<p><b>Roger Ingle</b>  <i>Senior Product Manager, UNEP-WCMC</i></p> <p>As a Product Manager within the Informatics Programme, Roger helps both external partners and colleagues within the Centre to design, develop and deliver tools and products that aid and assist biodiversity conservation around the globe. Roger has over eight years experience working in conservation, having previously helped deliver design and online communications solutions for a range of organizations including Fauna &amp; Flora International, The Global Trees Campaign, The International Gorilla Conservation Programme, The Conservation Leadership Programme and The Cambridge Conservation Initiative. Roger holds a BA in Graphic Design and an MA in Interaction Design from Bath Spa University.</p>



	<p><b>Russell Gardiner</b> <i>Marketing Officer, UNEP-WCMC</i></p> <p>Russell joined UNEP-WCMC as Marketing Officer in August 2020 as part of the Development and Communications Team, having worked in the private sector as a Marketing Manager for the last 3 years, collaborating with governmental and industry leaders to deliver healthcare events. Having graduated with a B.A. in Politics from the University of York back in 2017, Russell has built a strong track record of conceptualising and implementing successful marketing campaigns. His passion is engrained in delivering positive environmental change, having been actively involved in grassroots politics for the last decade.</p>
	<p><b>Sara Pruckner</b> <i>Associate Programme Officer, UNEP-WCMC</i></p> <p>Sara supports the centre's Healthy Ocean Strategy, primarily working to build the Ocean+ initiative, utilising her technical data and GIS skillset. Working closely with UNEP-WCMC's data manager, she is exploring new pathways of gathering and disseminating biodiversity data. She also carries out spatial analysis for the MERCES project, supporting innovative ways of displaying the results and data gathered throughout the project. Sara has a BSc degree in Environment and Natural resource management from the University of Natural Resources and Life Sciences in Vienna, Austria, and a Joint Erasmus Mundus M.Sc. degree in Environmental Sciences Policy and Management (MESPOM) from Central European University (Budapest), the University of Manchester, and the University of the Aegean (Mytilini). She gained previous work experience with the Poverty-Environment Initiative of UN Environment in Nairobi, and the European Environment Agency in Copenhagen, where she conducted research on Biodiversity and landscape fragmentation indicators, among other things.</p>
	<p><b>Sharon Brooks</b> <i>Deputy Head of Programme, Business and Biodiversity, UNEP-WCMC</i></p> <p>Sharon is Deputy Head of Programme in the Business and Biodiversity team at UNEP-WCMC supporting improved corporate performance regarding biodiversity and ecosystem services. Sharon works closely with industry through UNEP-WCMC's corporate partnership that focuses on the provision of biodiversity data, information and technical support to extractive companies. Sharon's work currently focuses on strengthening governance frameworks for improved biodiversity management within the extractive sector. This includes capacity development of government and nongovernment institutions, information support to countries, and supporting global policy development. Sharon has an MSc in Applied Ecology and Conservation and a PhD in the field of Conservation and Development and a background of conducting field-based research and conservation projects.</p>
	<p><b>Stacey Baggaley</b> <i>Senior Programme Officer, UNEP-WCMC</i></p> <p>Stacey works across a range of projects relating to the private sector. Her role in the Business and Biodiversity Programme involves supporting the development and implementation of training approaches that build capacity and lead to improved biodiversity management. Stacey was previously a Senior Programme Manager at Earthwatch Europe, where she supported the development and implementation of the sustainable agriculture strategy, looking at citizen science and engagement methods working with agri-businesses and farmers. Alongside this, she managed a number of environmental engagement programmes designed to support both the private and conservation sectors to take action towards a sustainable environment. She gained a Masters degree in International Corporate Law from the University of Nottingham in 2011 and thereafter spent two years working in the insurance sector.</p>



	<p><b>Stacy Talbot</b> <i>Senior Web Developer, UNEP-WCMC</i></p> <p>As a web developer Stacy creates and maintains web solutions that are delivered by the Informatics team. Her focus is on front end development and is responsible for implementing pixel perfect responsive interfaces. Using the right technology for the job and a great eye for detail she achieves a high level of quality that provides a great experience for the end users across multiple devices. Stacy comes from a digital agency setting working on CMS based websites for global B2B clients. She worked alongside the UX, design and project management teams and was responsible for scoping, building and testing the project solution. Her interest is to create engaging experiences that work responsively across a variety of browsers and devices. A passion for the environment and animal welfare motivated her move from the corporate environment to the non-profit sector. She has a degree in Mathematics from Loughborough University.</p>
	<p><b>Sylvaine Rols</b> <i>Programme Officer, UNEP-WCMC</i></p> <p>Sylvaine's role within the Business and Biodiversity Programme involves supporting public and private partners in accessing, interpreting and applying biodiversity data for decision-making. Prior to joining the Centre, Sylvaine worked as an environmental specialist with a multilateral development bank. Her role included the appraisal and monitoring of environmental impacts of investment projects and the implementation of the European environmental policy agenda into internal procedures. Sylvaine graduated from University College London with an MSci in Environmental Biology.</p>
<p><b>IBAT</b></p>	
	<p><b>Ben Jobson</b> <i>Programme Officer, IBAT</i></p> <p>Cambridge-based conservationist working at BirdLife International for the Integrated Biodiversity Assessment Tool (IBAT). IBAT provides the world's most authoritative biodiversity data to facilitate global decision-making. IBAT is developed and maintained by the IBAT Alliance.</p>
	<p><b>Edward Ellis</b> <i>Manager, IBAT</i></p> <p>Ed Ellis is the manager for the Integrated Biodiversity Assessment Tool, a joint initiative between the UN Environment Programme World Conservation Monitoring Centre, BirdLife International, Conservation International and the International Union for the Conservation of Nature. Before joining UNEP-WCMC he worked as a Deployment Strategist for Palantir Technologies, a data integration and analysis company. There he worked with government and commercial partners to integrate and unlock the power of organisations' data and support data driven decision making through technology. Prior to this, Ed worked in a number of conservation roles in the US, Kenya, Mauritius and Australia, covering both social and ecological science. He has an MSc in Conservation Leadership from Colorado State University, and a Post Graduate Diploma in Endangered Species Recovery from the University of Kent and Durrell Wildlife Conservation Trust.</p>



## WCMC Beijing



**Dr. MENG Han**

*Executive Director, WCMC Beijing*

Dr. MENG Han serves as the Executive Director of WCMC Beijing, with an overall responsibility of WCMC Beijing's operation and development in China. Prior to this role, Han served as the China Representative of UNEP-WCMC between April 2015 and August 2020. During this period, Han led UNEP-WCMC's regionalisation strategy and its implementation in and with China. Han's role contributes to UNEP-WCMC's broader mandate to strengthen UN Environment Programme's strategic presence and biodiversity capabilities in China, through leveraging UNEP-WCMC's expertise and resources. Prior to her work at UNEP-WCMC, Han also held technical position at IUCN UK office, leading the climate change vulnerability assessment work for Tanzania, and worked with UNEP-WCMC's Science Programme, focusing on protected area effectiveness assessment and conservation portfolio development for West Africa. Han graduated from the University of Cambridge, PhD.